

Meeting Specifics		
Purpose	Frequency	
Regularly Scheduled	Bi-weekly	
Date	Time	Location
April 20, 2026	3:00-5:00 p.m.	Ralph G. Anderson Room 207
Faculty Senate		
<input checked="" type="checkbox"/> Chair: Crawford, Christopher	<input checked="" type="checkbox"/> Design: Fugate, Jeff	<input checked="" type="checkbox"/> Honors: Martin, Joe
<input type="checkbox"/> Provost Liaison: Harper, Christine	<input type="checkbox"/> Design: O'Bryan, Mark	<input checked="" type="checkbox"/> Honors: Roberts, Sherelle
<input checked="" type="checkbox"/> Trustee: Petrone, Karen	<input checked="" type="checkbox"/> Education: Bennett, Stephanie	<input checked="" type="checkbox"/> Libraries: Weig, Eric
<input checked="" type="checkbox"/> Trustee: Swanson, Hollie	<input checked="" type="checkbox"/> Education: Hammer, Joe	<input checked="" type="checkbox"/> Libraries: McDonnell, Andrew
<input checked="" type="checkbox"/> Agriculture, Food & Environment: Rentfrow, Gregg	<input checked="" type="checkbox"/> Engineering: Anderson, Kimberly	<input checked="" type="checkbox"/> Medicine: Akpunonu, Peter
<input checked="" type="checkbox"/> Agriculture, Food & Environment: Teets, Nicholas	<input checked="" type="checkbox"/> Engineering: Poovathingal, Savio	<input checked="" type="checkbox"/> Medicine: Thibault, Olivier
<input checked="" type="checkbox"/> Arts & Sciences: Voss, Steve	<input checked="" type="checkbox"/> Fine Arts: Alley, Becky	<input checked="" type="checkbox"/> Nursing: Biddle, Martha
<input checked="" type="checkbox"/> Arts & Sciences: Stein, Melissa	<input checked="" type="checkbox"/> Fine Arts: Kerns, Bradley	<input checked="" type="checkbox"/> Nursing: Falls, Candace
<input checked="" type="checkbox"/> Business & Economics: Hapke, Holly	<input checked="" type="checkbox"/> Graduate School: Butler, John "J.S."	<input checked="" type="checkbox"/> Pharmacy: Freeman, Trish
<input checked="" type="checkbox"/> Business & Economics: Vincent, Leslie	<input checked="" type="checkbox"/> Graduate School: Montgomery, Kathleen	<input checked="" type="checkbox"/> Pharmacy: Bauer, Bjoern
<input checked="" type="checkbox"/> Communication & Information: Tai, Zixue	<input checked="" type="checkbox"/> Health Sciences: Hoch, Johanna	<input checked="" type="checkbox"/> Public Health: Haynes, Erin
<input checked="" type="checkbox"/> Communication & Information: Vallade, Jessalyn	<input checked="" type="checkbox"/> Health Sciences: Metzler-Wilson, Kristen	<input checked="" type="checkbox"/> Public Health: Ingram, Richard
<input checked="" type="checkbox"/> Dentistry: Dominguez Fernandez, Enif	<input checked="" type="checkbox"/> Law: Henke, Melissa	<input checked="" type="checkbox"/> Social Work: Jones, Aubrey
<input checked="" type="checkbox"/> Dentistry: Wiemann, Alfred	<input checked="" type="checkbox"/> Law: Murray, Michael	<input checked="" type="checkbox"/> Social Work: Ratliff, Stephanie
Standing Guests and Visitors		
<input checked="" type="checkbox"/> DiPaola, Bob	<input checked="" type="checkbox"/> Harmon, Camille	<input checked="" type="checkbox"/> Thomas, Rebecca
<input checked="" type="checkbox"/> Jasinski, Jana	<input type="checkbox"/> Frisby, Brandi	<input checked="" type="checkbox"/> Benton, Julie
<input checked="" type="checkbox"/> Visitor: Jones, Davy	<input type="checkbox"/> Visitor:	<input type="checkbox"/> Visitor:
<input type="checkbox"/> Visitor:	<input type="checkbox"/> Visitor:	<input type="checkbox"/> Visitor:

Agenda Item	Presenter/Facilitator
Roll Call Approval of the Minutes 5 min	C. Crawford
Opening Remarks Updates Announcements 15 min	C. Crawford
Provost Updates and Consultation 45 min	B. DiPaola/ R. Thomas
Title Series Ad Hoc Committee Updates 20 min	L. Vincent/ J. Hoch
Shared Governance Committee Updates 15 min	B. Alley
Senate Curriculum Committee Updates 5 min	J. Hammer
Faculty Affairs Committee Updates 5 min	L. Vincent
Faculty Trustee Updates 5 min	H. Swanson/ K. Petrone
Call for Agenda Items	C. Crawford
Next Meeting May 4, 2026 3:00-5:00 p.m. Ralph G. Anderson Rm. 207	

Agenda Item: Roll Call Approval of the Minutes	Presenter: C. Crawford
<ul style="list-style-type: none"> • C. Crawford called the meeting to order at 3:00p.m. • Faculty Senate went through roll call. • C. Crawford stated that the Faculty Senate had an extended discussion around UK FRAME at the April 6 meeting that he felt wasn't adequately captured in the draft meeting minutes. After brainstorming with the Office of the Provost, it was decided that C. Crawford would summarize lengthy discussions to ensure that key details make it into the meeting minutes. • April 6 meeting minutes were approved. 	
Agenda Item: Opening Remarks Updates Announcements	Presenter: C. Crawford
<ul style="list-style-type: none"> • C. Crawford provided opening remarks to the Faculty Senate. <ul style="list-style-type: none"> ○ C. Crawford shared updates from the President's Council. <ul style="list-style-type: none"> ▪ C. Crawford asked if Administrative Regulations (ARs) would be sent out for community feedback over the summer and stressed the importance of giving faculty the opportunity to organize their thoughts on the ARs. C. Crawford expressed concern over the details that have been moved out of the ARs and into policy that can be changed at any time. C. Crawford asked Provost DiPaola to share an update at a future meeting on the promulgation of the ARs and explain how faculty feedback is being considered during revisions. ▪ The President's Council received updates on the UK healthcare strategy and Champions Blue, LLC. C. Crawford shared that leadership is currently on a listening tour – a series of substantive conversations with experts on and off campus, regarding attributes necessary to sustain excellence in our collegiate athletics program. More information on the listening sessions can be found on the Leadership Search for UK Athletics webpage. C. Crawford asked the Faculty Senate to share any thoughts that they have on how leadership for Champions Blue, LLC should be decided with him prior to May 1. ▪ The President's Council discussed legislative updates which included the University budget and HB 490. Details on those important updates can be found in the email that was sent out last week. HB 490 charges the Board of Trustees to build out in more detail the process for and conditions in which academic departments or units can be shut down under extreme financial conditions. The provost will work with faculty leaders to define that process in more detail for the Board's consideration. The process will need to go to the Board in September to make the October deadline. C. Crawford stated that the Faculty Senate should think of ways that they can be involved in this process. <ul style="list-style-type: none"> • The Faculty Senate discussed C. Crawford's updates from the President's Council meeting. That discussion included whether ARs would come out over the summer, if there are updates on the intellectual property AR, and if the Faculty Senate is allowed to meet over the summer. The Faculty Senate stressed that regardless of the mechanism for soliciting feedback, faculty who are off contract and students who are not enrolled in summer coursework, will not be checking their email to provide feedback over the summer. 	
Agenda Item: Provost Updates and Consultation	Presenter: B. DiPaola/R. Thomas
<ul style="list-style-type: none"> • B. DiPaola R. provided updates from the Office of the Provost. <ul style="list-style-type: none"> ○ Faculty Trustee elections will open on April 21 and run through 5:00pm April 27. ○ B. DiPaola stated that he would check on the cadence of the AR reviews and whether any ARs would be released over the summer. 	

- B. DiPaola noted that the timing of feedback on HB 490 is important and that like UK FRAME, he will work with the Faculty Senate chair to solicit faculty input.
 - C. Crawford stated that the May 4 Faculty Senate meeting would be the ideal time for the Faculty Senate to provide feedback.
- R. Thomas provided an update on UK FRAME.
 - R. Thomas shared examples of metrics and criteria from individual colleges. R. Thomas stated that the University defines metric as the category and the criteria is what tells faculty what they need to do with the metric. One example of a metric was peer reviewed publications. Based on the percentage of DOE allocated to research, a college would expect a certain number of peer review articles, chapters, or books. Another example of a metric is instruction where faculty would provide a reflective statement on feedback from instruction or teacher course evaluations (TCEs). R. Thomas also mentioned that metrics around compliance may be included. The criteria around those metrics could be whether faculty completed required training, complied with IRB policy, completed attendance verification reports, or submitted grades on time. Those would be yes or no questions that could be filled in by appropriate offices and reviewed by the faculty member for accuracy.
 - The Faculty Senate discussed the update on UK FRAME. That discussion included whether the number of publications mentioned in the metrics was for 1 year or 3 years, how a reflective statement on instruction would be handled for faculty that do not have a large percentage of their DOE assigned to instruction, how the University will manage the workload of faculty who are moving from a biannual review to an annual review and how the University will ensure that faculty aren't spending more time assessing their work rather than doing the work, what metrics faculty will see and if they will only see the relevant metrics to their college/department, how faculty will be involved in the process, who assigns the scoring of metrics, how are the metrics being used to award faculty exceeding expectations, whether metrics will apply across all title series, how grievances and complaints will be handled at the University level, how UK FRAME correlates with the current performance evaluation and how the single number that is sent to the Office of the Provost is determined, whether there will be a formula for calculating the score will be made public and if so, how important it is for faculty to know that formula, whether the metrics apply to pre tenure and post tenured faculty, what has to be reported to legislature, and if the individual faculty scores will be made public.
 - R. Thomas clarified that the default in the examples she provided for the number of publications is 1 year. In response to the question about the reflective statement on teaching, R. Thomas stated that the assessment must be relevant to the DOE, and that the feedback can come from graduate students you are mentoring or data trends that show a pattern. R. Thomas reiterated that there will be metrics that don't apply to all faculty and not all faculty will see every metric. R. Thomas stated that they are not asking departments to change their current process when it comes to reviewing faculty evaluations. In response to what metrics faculty will see, R. Thomas stated that the Office of the Provost has been working with the college deans to figure out what does and does not apply to their faculty. The goal is for faculty to only see and respond to the metrics that are relevant to them. R. Thomas shared that they are working with college deans around awarding faculty who exceed expectations to ensure that the award is manageable and motivating. R. Thomas stated that the determination of who gets an exceeded expectation rating would be handled at the department/college level, though she does expect that norming will be needed. R. Thomas stated that they have not discussed separate metrics across title series, because all evaluations are relative to DOE, but that is something that will be addressed if it is needed. R. Thomas reminded the Faculty Senate that there is already a policy about faculty appealing annual reviews and an AR about the post tenure evaluation process. Those will continue to apply to UK FRAME. R. Thomas shared that one number will come forward from the college to the Office of the Provost for each faculty. The formula for calculating that number will be maintained at the college level. R. Thomas shared that the metrics apply to pre and post tenure reviews and emphasized the importance of 2nd and 4th year reviews. R. Thomas stated that the scores for each individual faculty will not be searchable, and she expects that the University will

need to provide overarching data on faculty evaluations but does not anticipate legislature asking for individual faculty scores.

Agenda Item: Title Series Ad Hoc Committee Updates

Presenter: L. Vincent/J. Hoch

- L. Vincent provided an update from the Title Series Ad Hoc Committee.
 - The committee has finalized the survey, which has been reviewed by the Office of the Provost. Once they receive confirmation that the college deans are aware of the survey, they will share the survey with the Faculty Senate who can distribute to their college faculty.
 - The committee is working on a draft report that includes benchmarking, feedback, and will add the survey data.

Agenda Item: Shared Governance Committee Updates

Presenter: B. Alley

- B. Alley provided updated from the Shared Governance Committee (SGC).
 - B. Alley reminded the Faculty Senate about the special meeting that will be held at 4:00pm on April 27 via zoom.
 - B. Alley presented a proposal for the faculty senate service awards.
 - The Faculty Senate discussed the proposal. The discussion included possible privacy concerns when it comes to senators voting on awards for the senate and the names of those nominated from outside the senate since the Faculty Senate meeting is public record.
 - A friendly amendment was made to include a statement of procedure that would be voted on by Faculty Senate in the fall and add 'ad hoc committee will be formed in October that will work on the details of the call.'
 - The friendly amendment was accepted.
 - The motion to approve the proposal to create faculty service awards passed.
- Please see Appendix A for the faculty senate service award proposal.

Agenda Item: Senate Curriculum Committee Updates

Presenter: J. Hammer

- J. Hammer had no updates from the Senate Curriculum Committee.

Agenda Item: Faculty Affairs Committee Updates

Presenter: L. Vincent

- L. Vincent had no updates from the Faculty Affairs Committee.

Agenda Item: Faculty Trustee Updates

Presenter: H. Swanson/K. Petrone

- H. Swanson and K. Petrone provided updates from the Faculty Trustees.
 - K. Petrone reminded the Faculty Senate that the next Board of Trustees meeting is this Thursday and Friday.
 - Friday is Founders Day. There will be a luncheon in celebration of the Pigman's for their philanthropic contributions.
 - K. Petrone and H. Swanson will speak with the head of the Academic and Student Affairs Committee about adding an update on UK FRAME to the June Board meeting.
 - H. Swanson reminded the Faculty Senate of the faculty trustee election that will run from April 21- April 27 and encouraged the Faculty Senate to vote.

Agenda Item: From the Floor

Presenter: Faculty Senate

<ul style="list-style-type: none"> C. Crawford brought up the topic of holding emergency meetings after academic year is over to discuss the final version of UK FRAME and continue discussions on HB 490. 	
Agenda Item: Call for Agenda Items	Presenter: C. Crawford
<ul style="list-style-type: none"> None were added. 	
Other Information	
Adjournment	
<ul style="list-style-type: none"> Meeting adjourned at 4:37p.m. 	
Next Meeting	
<ul style="list-style-type: none"> Monday, May 4, 2026 3:00-5:00p.m., Ralph G. Anderson Room 207 	

Faculty Senate Service Awards PROPOSAL

The committee proposes the creation of two annual Faculty Senate service awards:

1. **Faculty Senate Leadership Award**

Eligibility

- Current or former Faculty Senators who have demonstrated distinguished leadership and contributions to the mission of the Faculty Senate.

Nomination and Selection Process

- Nominations will be submitted by current Faculty Senators.
- A statement from a senator describing the nominee's service and rationale for receiving the award.
- At least one letter of support from another Faculty Senator.
- Selection will be determined by a vote of the Faculty Senate during a designated meeting.

2. **Leadership Through Service Award** (open to all full-time faculty)

Purpose

This award recognizes excellence in faculty service across the university, with a particular emphasis on leadership that advances shared governance and institutional effectiveness.

Eligibility and Definitions of Leadership

Leadership must be internal to the University of Kentucky and may include, but is not limited to:

- Service on college-level councils or university-wide councils
- Participation on search committees
- Service on the Undergraduate or Graduate Council
- Sustained leadership across multiple committees
- Active involvement in shared governance structures

Nomination and Selection Process

- Nominations will be submitted by faculty-at-large
- Self-nominations are permitted.
- An ad hoc committee of Faculty Senators will review nominations and make award recommendations.
- Final approval will be determined by a vote of the full Faculty Senate.

Nomination Materials

- A one-page statement from the nominator describing the nominee's leadership through service and rationale for the award
- At least one letter of support from an individual other than the nominator
- An updated curriculum vitae (CV) of the nominee.

Awards Review committee

An ad hoc committee consisting of 3-5 faculty senators will review nominations and forward recommendations to the Faculty Senate.

Number of Awards

Each year, one to five faculty members may be recognized across the two award categories.

Proposed Timeline for Awards

- **February:** Call for nominations distributed (with a simple nomination form; may be included in the February newsletter)
- **Mid-March:** Nomination deadline
- **March/April:** Review by an ad hoc committee; vote by the full Faculty Senate

- **End of Academic Year:** Awards announced (potentially in April/May newsletter and at final Faculty Senate meeting)