

Meeting Specifics		
<b>Purpose</b>	<b>Frequency</b>	
Regularly Scheduled	Bi-weekly	
<b>Date</b>	<b>Time</b>	<b>Location</b>
February 9, 2026	3:00-5:00 p.m.	Ralph G. Anderson Room 207
Faculty Senate		
<input checked="" type="checkbox"/> <b>Chair:</b> Crawford, Christopher	<input type="checkbox"/> <b>Design:</b> Fugate, Jeff	<input checked="" type="checkbox"/> <b>Honors:</b> Martin, Joe
<input checked="" type="checkbox"/> <b>Provost Liaison:</b> Harper, Christine	<input type="checkbox"/> <b>Design:</b> O'Bryan, Mark	<input checked="" type="checkbox"/> <b>Honors:</b> Roberts, Sherelle
<input checked="" type="checkbox"/> <b>Trustee:</b> Petrone, Karen	<input checked="" type="checkbox"/> <b>Education:</b> Bennett, Stephanie	<input checked="" type="checkbox"/> <b>Libraries:</b> Weig, Eric
<input checked="" type="checkbox"/> <b>Trustee:</b> Swanson, Hollie	<input checked="" type="checkbox"/> <b>Education:</b> Hammer, Joe	<input checked="" type="checkbox"/> <b>Libraries:</b> McDonnell, Andrew
<input checked="" type="checkbox"/> <b>Agriculture, Food &amp; Environment:</b> Rentfrow, Gregg	<input checked="" type="checkbox"/> <b>Engineering:</b> Anderson, Kimberly	<input type="checkbox"/> <b>Medicine:</b> Akpunonu, Peter
<input checked="" type="checkbox"/> <b>Agriculture, Food &amp; Environment:</b> Teets, Nicholas	<input checked="" type="checkbox"/> <b>Engineering:</b> Poovathingal, Savio	<input checked="" type="checkbox"/> <b>Medicine:</b> Thibault, Olivier
<input checked="" type="checkbox"/> <b>Arts &amp; Sciences:</b> Voss, Steve	<input checked="" type="checkbox"/> <b>Fine Arts:</b> Alley, Becky	<input checked="" type="checkbox"/> <b>Nursing:</b> Biddle, Martha
<input checked="" type="checkbox"/> <b>Arts &amp; Sciences:</b> Stein, Melissa	<input checked="" type="checkbox"/> <b>Fine Arts:</b> Kerns, Bradley	<input checked="" type="checkbox"/> <b>Nursing:</b> Falls, Candace
<input checked="" type="checkbox"/> <b>Business &amp; Economics:</b> Hapke, Holly	<input checked="" type="checkbox"/> <b>Graduate School:</b> Butler, John "J.S."	<input checked="" type="checkbox"/> <b>Pharmacy:</b> Freeman, Trish
<input checked="" type="checkbox"/> <b>Business &amp; Economics:</b> Vincent, Leslie	<input checked="" type="checkbox"/> <b>Graduate School:</b> Montgomery, Kathleen	<input checked="" type="checkbox"/> <b>Pharmacy:</b> Bauer, Bjoern
<input checked="" type="checkbox"/> <b>Communication &amp; Information:</b> Tai, Zixue	<input checked="" type="checkbox"/> <b>Health Sciences:</b> Hoch, Johanna	<input checked="" type="checkbox"/> <b>Public Health:</b> Haynes, Erin
<input checked="" type="checkbox"/> <b>Communication &amp; Information:</b> Vallade, Jessalyn	<input checked="" type="checkbox"/> <b>Health Sciences:</b> Metzler-Wilson, Kristen	<input checked="" type="checkbox"/> <b>Public Health:</b> Ingram, Richard
<input checked="" type="checkbox"/> <b>Dentistry:</b> Dominguez Fernandez, Enif	<input checked="" type="checkbox"/> <b>Law:</b> Henke, Melissa	<input checked="" type="checkbox"/> <b>Social Work:</b> Jones, Aubrey
<input checked="" type="checkbox"/> <b>Dentistry:</b> Wiemann, Alfred	<input checked="" type="checkbox"/> <b>Law:</b> Murray, Michael	<input checked="" type="checkbox"/> <b>Social Work:</b> Ratliff, Stephanie
Standing Guests and Visitors		
<input type="checkbox"/> DiPaola, Bob	<input checked="" type="checkbox"/> Harmon, Camille	<input checked="" type="checkbox"/> Thomas, Rebecca
<input type="checkbox"/> Jasinski, Jana	<input type="checkbox"/> Frisby, Brandi	<input checked="" type="checkbox"/> Benton, Julie
<input checked="" type="checkbox"/> <b>Visitor:</b> Jones, Davy	<input checked="" type="checkbox"/> <b>Visitor:</b> Pica, John	<input checked="" type="checkbox"/> <b>Visitor:</b> Miller, Sidney
<input type="checkbox"/> <b>Visitor:</b>	<input type="checkbox"/> <b>Visitor:</b>	<input type="checkbox"/> <b>Visitor:</b>

Agenda Item	Presenter/Facilitator
Roll Call   Approval of the Minutes 5 min	C. Crawford
Opening Remarks   Updates   Announcements 15 min	C. Crawford
Provost Updates and Consultation 10 min	C. Harper
Faculty Senate Chair Nominations 15 min	C. Harper
UK FRAME Update 20 min	R. Thomas
UK Core Ad Hoc Committee Updates 15 min	M. Stein
Senate Curriculum Committee Updates 5 min	J. Hammer
Faculty Affairs Committee Updates 5 min	L. Vincent
Shared Governance Committee Updates 5 min	B. Alley
Faculty Trustee Updates 5 min	H. Swanson/ K. Petrone
Call for Agenda Items	C. Crawford

Next Meeting February 23, 2026   3:00-5:00 p.m.   Ralph G. Anderson Rm. 207	
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Minutes	
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<b>Agenda Item:</b> Roll Call   Approval of the Minutes	<b>Presenter:</b> C. Crawford
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- C. Crawford called the meeting to order at 3:00p.m.
- Faculty Senate went through roll call.
  - S. Poovathingal, new senator from the College of Engineering, introduced himself.
- December 15 minutes were approved.
- January 12 minutes were approved.

<b>Agenda Item:</b> Opening Remarks   Updates   Announcements	<b>Presenter:</b> C. Crawford
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- C. Crawford gave opening remarks to the Faculty Senate.
  - The Faculty Senators from the College of Medicine will host the next office hours on Monday, February 16.
  - The President’s Council will meet on March 3 and April 17. C. Crawford is unable to attend the March 3 meeting. C. Crawford asked the Office of the Provost to work with the President to see if an alternate may attend the March 13 meeting to guarantee Faculty Senate representation.
  - The Acting Vice President for Research has been invited to attend a future Faculty Senate meeting to discuss the research enterprise on campus.
    - The Faculty Senate has focused a lot on curricular matters and faculty affairs; C. Crawford wants to ensure that the Faculty Senate is looking at all three service areas.
    - C. Crawford reminded the Faculty Senate that he put out a call for questions and issues to address when the Acting Vice President for Research attends the Faculty Senate meeting. C. Crawford asked that the Faculty Senate query their constituents to ensure that there is a variety of topics to discuss with the Acting Vice President for Research.
  - C. Crawford addressed the request to include Integrate Blue as an agenda item. Integrate Blue is a restructuring of staff, which would fall under Staff Senate. C. Crawford would like a discussion, not just a presentation, about Integrate Blue at Faculty Senate.

<b>Agenda Item:</b> Provost Updates and Consultation	<b>Presenter:</b> C. Harper
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- C. Harper provided updates to the Faculty Senate.
  - The Office of the Provost launched a public facing Tableau workbook to make searching and tracking proposals in Curriculum easier. Working with the Office of Institutional Research, Analytics & Decision Support (IRADS), the Office of the Provost was able to surface data from Curriculog and put it into HANA where IRADS created a Tableau workbook that is posted on the [Academic Operations webpage](#).
  - The Graduate Council and Undergraduate Council are seeing an uptick in proposals tied to the graduate program audit and new degree program proposals.
  - C. Harper provided an overview of the process the University undertakes during legislative sessions. The University is currently tracking over one hundred bills. Bills are reviewed by content experts and discussed with bill sponsors to better understand the intensions of the bill. C. Harper acknowledged that there was interest from the Faculty Senate on where Provost DiPaola stood regarding HB 490. C. Harper stated that she does not want to speak on behalf of the Provost. Provost DiPaola will be available at the next Faculty Senate meeting and can provide more insight at that time.
    - The Faculty Senate discussed how bills are prioritized, which content experts would look at HB 490, where HB 490 is in the legislative process, whether the University must provide a response to HB 490, if there was interest in the Faculty Senate collaborating on a document addressing HB

490, and if faculty can communicate directly with the Office of Government Relations regarding HB 490.

- C. Harper stated that a bill can be important to different people. Bills are sent to colleges and administrative offices based on the context of the bill. The University relies on content experts to know how to prioritize bills. Bills that have broad scope over faculty, staff, and students rise to the top of the priority list. C. Harper confirmed that all communication regarding legislation should go through the Office of the Provost.
- B. Alley made a motion that the Shared Governance Committee begin a shared document that will automatically become a Faculty Senate body statement regarding HB 490.
  - The Faculty Senate discussed the motion that the Shared Governance Committee begin a shared document that will automatically become a Faculty Senate body statement regarding HB 490.
- The motion that the Shared Governance Committee begins a shared document that will automatically become a Faculty Senate body statement regarding HB 490 passed.

**Agenda Item:** Faculty Senate Chair Nominations

**Presenter:** C. Harper

- C. Harper reminded the Faculty Senate of the updated timeline for the Faculty Senate Chair Elections. The original timeline was pushed back two weeks due to the cancellation of the January 26 Faculty Senate Meeting.
  - Three nominations were received for Faculty Senate chair.
    - C. Crawford (withdrawn)
    - B. Alley
    - J. Hoch
  - C. Crawford addressed the Faculty Senate to provide context as to why he withdrew his nomination. C. Crawford stated that he really enjoys being Faculty Senate chair. Since there are other nominees, C. Crawford felt that it was appropriate to withdraw his nomination. His hope is to continue to be involved with Faculty Senate in whatever way that he can. C. Crawford believes that having more faculty involved in Faculty Senate leadership will bring ideas and new energy, leading to a stronger senate. C. Crawford indicated that the Faculty Senate may want to review/update the AR Faculty Senate to allow for a chair elect or past chair to deepen Faculty Senate leadership and continuity.
  - C. Harper asked if the Faculty Senate if there were any Faculty Senate chair nominations from the floor.
    - No nominations were made from the floor.
  - C. Harper stated that she will reach out to the two Faculty Senators who were nominated to ensure that they accept their nomination and want to move forward in the election process.
- Please see Appendix A for presentation slides/report.

**Agenda Item:** UK FRAME Update

**Presenter:** R. Thomas

- R. Thomas provided an update on UK FRAME.
  - Every unit has their own metrics of productivity. In thinking about modifications to UK FRAME, the Office of the Provost is meeting with college deans and consulting with faculty affairs workgroups to align the productivity model on an annual basis. The feedback that has been received is constructive to getting to meeting that goal.
  - Half of the colleges are using Faculty Success, a faculty activity reporting database, for their annual review process. Faculty Success can populate faculty Distribution of Effort (DOE), publication information, and teaching course evaluation scores. R. Thomas acknowledged that Faculty Success is not a good fit for all colleges, but that faculty may see Faculty Success used more broadly in the future.
  - R. Thomas discussed the sample metrics that were included in the document that went to the Board of Trustees. That document included college level metrics, individual faculty metrics, and a three-point scale for assessment. The Office of the Provost is still looking at how to incentivize faculty who exceed expectations, and what it means if faculty do not meet expectations. As noted in the document that went to the Board of Trustees, faculty who are flagged with a “Does Not Meet Expectations” rating, for a

remediation improvement plan with a time appropriate and fair process to be developed in consultation with shared governance bodies. The Office of the Provost has not started this process.

- UK FRAME will be implemented by July 1, 2026, but It will not be retroactive. Faculty evaluations in Fall 2026 will be under the old evaluation process. The Office of the Provost wants to ensure that the University is prepared to capture the information needed to implement UK FRAME and that communication is provided to faculty on nine-month contracts ahead of time. College deans are working on college specific operational details that will be communicated out to faculty by early May.
  - The Faculty Senate discussed the update on UK FRAME. That discussion included whether faculty have been consulted about the effectiveness of the Faculty Success software, if there has been discussion around rewarding for exceeding expectations in each individual service area, whether thought has been given to ensuring faculty aren't evaluated on things that they cannot control, how college metrics affect individual faculty metrics, and what the most efficient way is to capture everything tied to faculty productivity.
  - R. Thomas stated that the Office of the Provost has been discussing UK FRAME with faculty on an ad hoc basis. The Office of the Provost wants the evaluation review process to be solid and verifiable. R. Thomas acknowledged that Faculty Success, and the ability to customize the software for individual colleges, is a labor-intensive process. The Office of the Provost will continue to look at all software options available. The Office of the Provost is in discussion with college deans to ensure that faculty are not assessed on things that are out of their control. R. Thomas stated that no individual faculty will control the productivity of the entire department/college. UK FRAME will be flexible enough to encompass information generated by the University and information that comes from individual faculty, acknowledging that not everything tied to faculty productivity can be given a number. It is important to be attentive to differences. The goal is to generate a set of metrics that capture the important things that faculty do without the expectation that every faculty completes all metrics.

**Agenda Item:** UK Core Ad Hoc Committee Updates

**Presenter:** M. Stein

- M. Stein provided an update on the UK Core Ad Hoc Committee.
  - The UK Core Ad Hoc Committee has had one meeting where tasks were divvied up among committee members. There are multiple areas that the committee wants to collect information on related to their charge.
    - The potential for two new UK Core areas (interpersonal/human skills and digital/technical literacy digital literacy).
    - Developing a process to prevent curriculum drift and reaccrediting of UK Core courses.
  - M. Stein stated that the committee planned to utilize their own expertise, poll faculty across the university, and complete benchmarking of other universities. M. Stein acknowledged that it may be valuable to talk to student government. The Committee has a draft poll that they will share with Faculty Senate via email in hopes that Faculty Senators can reach the faculty in their colleges.
  - Based on the discussion at the Faculty Senate Summit, many Faculty Senators felt that the proposed new UK Core areas would be better served through integration into existing areas, program student learning outcomes, or a common course that would replace UK 101. The UK Core Ad Hoc Committee will explore all those options.

**Agenda Item:** Senate Curriculum Committee Updates

**Presenter:** J. Hammer

- J. Hammer provided updates from the Senate Curriculum Committee (SCC).
  - The Senate Curriculum Committee does not have any substantive updates. The committee is pleased with Tableau dashboard that was launched. The committee hopes that the dashboard will ensure that everyone is alerted to the curricular proposals going through the University approval process.

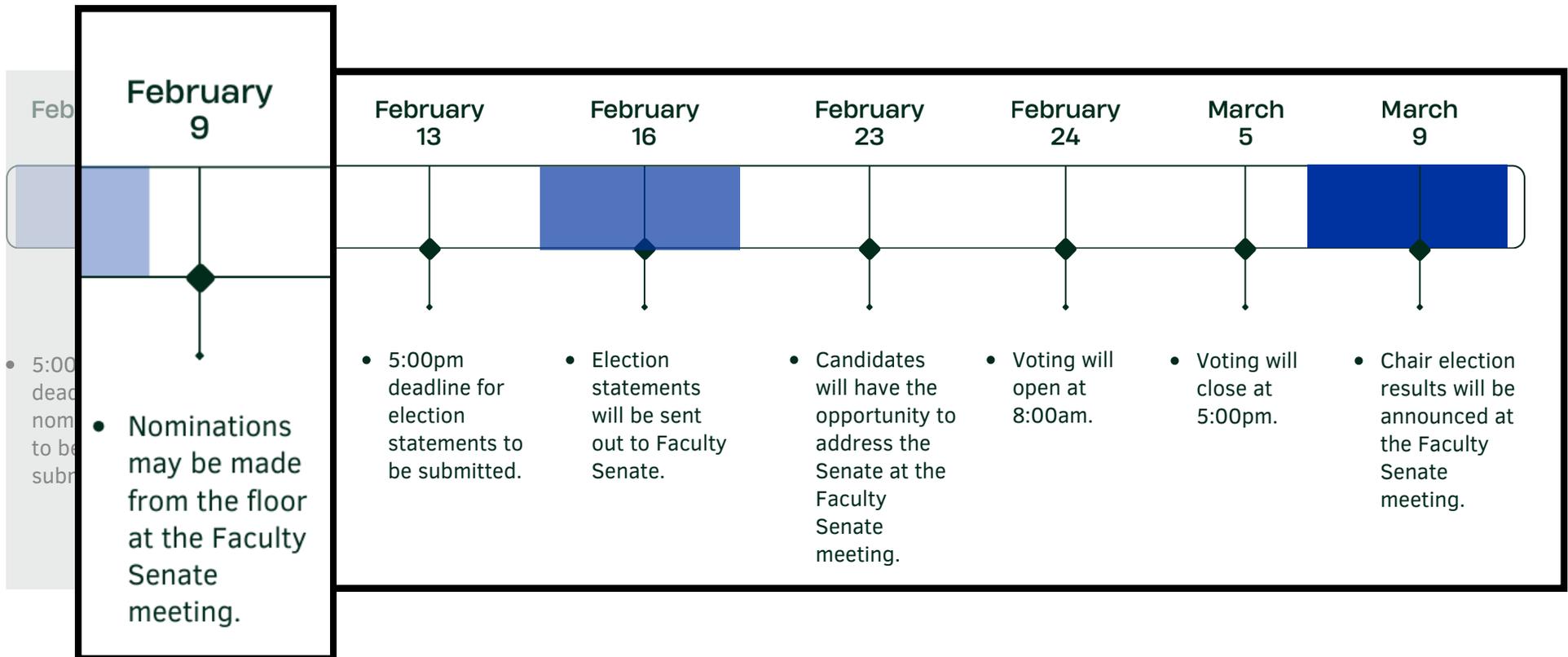
<b>Agenda Item:</b> Faculty Affairs Committee Updates	<b>Presenter:</b> L. Vincent
<ul style="list-style-type: none"> <li>• L. Vincent provided updates from the Faculty Affairs Committee (FAC). <ul style="list-style-type: none"> <li>○ The ad hoc committee addressing the charge on the Faculty Title Series has been formed. The ad hoc committee is comprised of eight senators that cover every title series. They are working on scheduling their first meeting.</li> <li>○ L. Vincent asked that the Office of the Provost provide clarification on the goal of this project and what prompted the charge.</li> </ul> </li> </ul>	
<b>Agenda Item:</b> Shared Governance Committee Updates	<b>Presenter:</b> B. Alley
<ul style="list-style-type: none"> <li>• B. Alley provided updates from the Shared Governance Committee (SGC). <ul style="list-style-type: none"> <li>○ The committee met and is working on a response to the charge for regular communication between the Faculty Senate and their constituents.</li> <li>○ The first way that the committee intends to address the charge is through a biweekly newsletter.</li> <li>○ Through discussion at the Faculty Senate Summit, the committee was asked to prioritize transparency, standardize communication, strengthen two-way communication, and to highlight positive engagement resulting in shared governance.</li> <li>○ The committee wants to keep the newsletter simple and visual. <ul style="list-style-type: none"> <li>▪ A message from the Faculty Senate chair with highlights.</li> <li>▪ Visual summaries of current and ongoing issues.</li> <li>▪ A link to the full Faculty Senate meeting minutes.</li> </ul> </li> <li>○ The committee proposed a newsletter timeline where the Faculty Senate meeting occurs on a Monday, draft content would be added to a template by end of day Wednesday, the Office of the Provost would review and convert to HTML format, and the newsletter would be distributed on Friday of the same week. The newsletter would be sent to the Faculty Senate listserv where Faculty Senators would be asked to forward to the faculty in their college.</li> <li>○ B. Alley asked that anyone who wants to volunteer to help with the newsletter reach out to her. Once the newsletter template has been created, it will be a fairly easy process to plug in content after each Faculty Senate meeting. <ul style="list-style-type: none"> <li>▪ The Faculty Senate Discussed whether the newsletter should link to single meeting minutes or the webpage where all Faculty Senate meeting minutes are listed, how to acknowledge if updates are made when the Faculty Senate meeting minutes are approved, and if the newsletter would meet accessibility standards.</li> </ul> </li> <li>○ B. Alley made a motion that the Faculty Senate accept the Shared Governance Committee report with the change to linking of minutes and vote on beginning these processes following this meeting.</li> <li>○ The motion that the Faculty Senate accept the Shared Governance Committee report with the change to linking of minutes and vote on beginning these processes following this meeting passed.</li> </ul> </li> <li>• Please see Appendix B for presentation slides/report.</li> </ul>	
<b>Agenda Item:</b> Faculty Trustee Updates	<b>Presenter:</b> H. Swanson/K. Petrone
<ul style="list-style-type: none"> <li>• H. Swanson gave an update from the faculty trustees. <ul style="list-style-type: none"> <li>○ There is an upcoming Board of Trustees meeting. The faculty trustees have not seen an agenda for the upcoming meeting.</li> <li>○ There will be a faculty trustee election coming up in March or April. H. Swanson does not intend to run for reelection. H. Swanson asked that if anyone has questions or wants advice, to please reach out to her or K. Petrone.</li> </ul> </li> </ul>	
<b>Agenda Item:</b> From the Floor	<b>Presenter:</b> Faculty Senate

- The Faculty Senate discussed the following topics from the floor.
  - The goals for the visit from the Acting Vice President for Research and potential agenda items for that meeting.
  - The voting mechanism for Faculty Senate recommendations on curricular proposals and what the process is when the Faculty Senate does not recommend approval.
    - C. Harper stated that proposals not recommended by the Faculty Senate would go to the Office of the Provost who would communicate with the college/department for additional context.
    - C. Crawford charged the Senate Curriculum Committee with deliberating on how the Faculty Senate votes on curricular proposals and the feasibility of bringing back Faculty Senate awards.
  - The possibility of bringing back Faculty Senate awards. The awards would be for senators and non-senators across the university to acknowledge the exceptional service. Other shared governance bodies within the University have similar awards.
    - C. Crawford indicated that he would charge a standing committee with evaluating Faculty Senate awards.
  - The Office of Civil Rights (ACR) Agreement and who faculty should communicate with if they have questions, and if the University has guidance or will be providing a statement like they did with COVID for faculty seeking tenure that may be impacted by the Office of Civil Rights (ACR) Agreement.
    - C. Harper reminded Faculty Senate that an update was provided at the last Faculty Senate meeting. Any communication or questions should go through the department chair and/or college dean.
    - R. Thomas stated that the Office of the Provost has a couple workshops coming up with department chairs and chairs of appointment, promotion, and tenure committees where the impacts on tenure productivity will be addressed.
  - C. Harper mentioned that HR Benefits is interested in coming to talk to the Faculty Senate about open enrollment/benefits.

<b>Agenda Item:</b> Call for Agenda Items	<b>Presenter:</b> C. Crawford
<ul style="list-style-type: none"> <li>• None were added.</li> </ul>	
Other Information	
<b>Adjournment</b>	
<ul style="list-style-type: none"> <li>• Meeting adjourned at 4:44p.m.</li> </ul>	
<b>Next Meeting</b>	
<ul style="list-style-type: none"> <li>• Monday, February 23, 2026 3:00-5:00p.m., Ralph G. Anderson Room 207</li> </ul>	

# UPDATED FACULTY SENATE CHAIR ELECTION TIMELINE

Timeline was created based on the Elections for Chair of the Faculty Senate SOP that was approved by the Faculty Senate on January 13, 3025.



Faculty Senators seated after August 16 making them ineligible to run for Faculty Senate Chair: Jeff Fugate, Eric Weig, Candice Falls, Savio Poovathingal

*The Faculty Senate chair election timeline was updated to reflect a two-week delay due to the January 26 Faculty Senate meeting cancellation.*

# **Faculty Senate Chair Nominations**

The nominations listed below were received prior to the 5:00pm deadline on February 4.

- **Chris Crawford (withdrawn)**
- **Hanna Hoch**
- **Becky Alley**

## SGC report – Monday, February 9, 2026

### **Draft: Bi-Weekly Faculty Senate Newsletter**

The Shared Governance Committee presents a rough draft of a bi-weekly Faculty Senate newsletter to strengthen communication between the Faculty Senate and faculty constituents. This proposal builds on priorities identified during the Faculty Senate Summit and responds to ongoing concerns regarding transparency, visibility, and engagement.

### **Goals**

The newsletter is intended to:

- **Establish consistent and standardized communication** from the Faculty Senate
- **Improve visibility and legitimacy of Faculty Senators** by clearly communicating Senate work
- **Strengthen two-way communication** between faculty and Senate leadership
- **Highlight the positive engagement** between the administration and the faculty senate resulting in shared governance

### **Proposed Content & Format**

Each newsletter would follow a consistent structure, including:

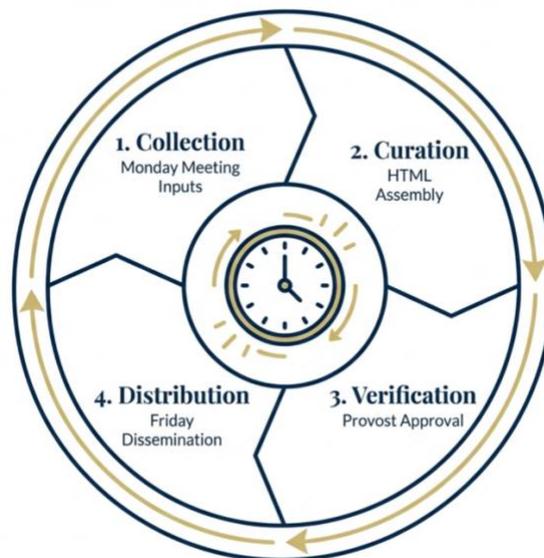
- A **message from the Faculty Senate Chair** in each issue
- **Two to three visual summaries** highlighting current, ongoing, and/or upcoming issues
- A **link to full meeting minutes** for reference

*A sample layout has been created to illustrate content and structure. Please note that this is a rough conceptual draft; overall design elements (fonts, colors, and visual identity) will be further developed.*

### **Workflow & Timeline**

- Newsletter drafted **by the end of the day on Wednesday** on meeting weeks
- Newsletter circulated **on Friday**, pending Provost approval
- Newsletter will be sent to each faculty senator, and senators will then **forward to their constituents**, allowing for a personal message from senators to be included each time.

This timeline supports accuracy, consistency, and regular communication.



### **Administrative Coordination**

Prior to implementation, the committee would like to confirm with the **Provost's Office** that all Deans are amenable to the circulation of the newsletter to faculty.

### **Support & Participation**

The committee proposes **requesting volunteers** (e.g., Senators or faculty) to assist with drafting content, creating visual summaries, and supporting ongoing newsletter production.

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Below is a mock-up email newsletter that can get forwarded to each senator following our bi-weekly meetings. This section is where you can put your own message to your constituents, and either distribute it on your college list serve or send to your dean for distribution. This is where you can remind your faculty of who you are and how they can get in touch with you.

## **Faculty Senate Newsletter**

# **Message from Faculty Senate Chair**

Here is where our Faculty Senate Chair can write a note to all faculty. This is just filling space to illustrate how it would look in the email, but it could highlight past, current, or upcoming projects. It could also include links to other pages or files that we'd like to make easily accessible. Just a few sentences long, nothing too laborious to read.

Sincerely, Faculty Senate Chair

# Faculty Senate Meeting Recap

## Executive Summary: At a Glance

### 1. Policy Update: Due Process



- **New Board:** A Hearing/Appeals Board replaces the UAB for significant Academic Code violations.
- **Action:** Provost calling for a pool of 15+ faculty nominations immediately.

### 2. Compliance: OCR Report



- **Scope:** 1,600 external partnerships reviewed for race-based restrictions.
- **Status:** Report submitted to OCR. Partnerships "maintained" if essential or required for accreditation.
- **Next:** Awaiting federal guidance before setting future criteria.

### 3. Governance Strategy



- **UK Core:** Senate demands a "back-and-forth" collaboration model similar to UK FRAME.
- **Ops:** Newsletter proposal moved to "exploratory" phase by the Shared Governance Committee.

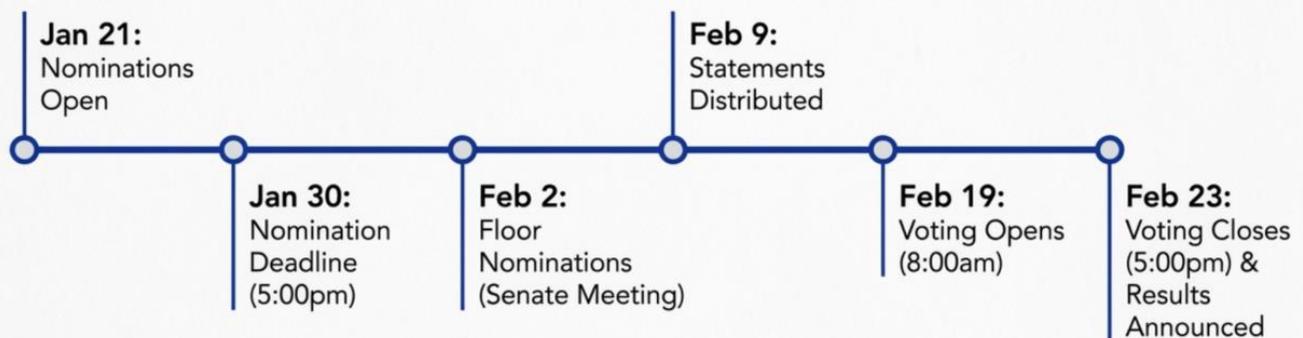
### 4. Action Items



- **Jan 12:** Faculty Senate Summit (Retreat) at Young Library.
- **Spring:** Chair Elections (Nominations open Jan 21).

## Upcoming Business: Faculty Senate Chair Election

Process administrated by IRADS via Qualtrics



Eligibility: Must be a voting member seated since Aug 16.

Find full meeting minutes [HERE](#).