

Meeting Specifics		
Purpose	Frequency	
Regularly Scheduled	Bi-weekly	
Date	Time	Location
December 15, 2025	3:00-5:00 p.m.	B&E Room 183
Faculty Senate		
<input type="checkbox"/> Chair: Crawford, Christopher	<input checked="" type="checkbox"/> Design: Fugate, Jeff	<input checked="" type="checkbox"/> Honors: Martin, Joe
<input checked="" type="checkbox"/> Provost Liaison: Harper, Christine	<input checked="" type="checkbox"/> Design: O'Bryan, Mark	<input checked="" type="checkbox"/> Honors: Roberts, Sherelle
<input checked="" type="checkbox"/> Trustee: Petrone, Karen	<input checked="" type="checkbox"/> Education: Bennett, Stephanie	<input checked="" type="checkbox"/> Libraries: Weig, Eric
<input checked="" type="checkbox"/> Trustee: Swanson, Hollie	<input checked="" type="checkbox"/> Education: Hammer, Joe	<input checked="" type="checkbox"/> Libraries: McDonnell, Andrew
<input checked="" type="checkbox"/> Agriculture, Food & Environment: Rentfrow, Gregg	<input checked="" type="checkbox"/> Engineering: Anderson, Kimberly	<input checked="" type="checkbox"/> Medicine: Bacon, Matt
<input checked="" type="checkbox"/> Agriculture, Food & Environment: Teets, Nicholas	<input checked="" type="checkbox"/> Engineering: Tagavi, Kaveh	<input checked="" type="checkbox"/> Medicine: Thibault, Olivier
<input checked="" type="checkbox"/> Arts & Sciences: Voss, Steve	<input checked="" type="checkbox"/> Fine Arts: Alley, Becky	<input type="checkbox"/> Nursing: Biddle, Martha
<input checked="" type="checkbox"/> Arts & Sciences: Stein, Melissa	<input checked="" type="checkbox"/> Fine Arts: Kerns, Bradley	<input checked="" type="checkbox"/> Nursing: Falls, Candace
<input checked="" type="checkbox"/> Business & Economics: Hapke, Holly	<input checked="" type="checkbox"/> Graduate School: Butler, John "J.S."	<input checked="" type="checkbox"/> Pharmacy: Freeman, Trish
<input checked="" type="checkbox"/> Business & Economics: Vincent, Leslie	<input checked="" type="checkbox"/> Graduate School: Montgomery, Kathleen	<input type="checkbox"/> Pharmacy: Bauer, Bjoern
<input checked="" type="checkbox"/> Communication & Information: Tai, Zixue	<input checked="" type="checkbox"/> Health Sciences: Hoch, Johanna	<input checked="" type="checkbox"/> Public Health: Haynes, Erin
<input checked="" type="checkbox"/> Communication & Information: Vallade, Jessalyn	<input checked="" type="checkbox"/> Health Sciences: Metzler-Wilson, Kristen	<input checked="" type="checkbox"/> Public Health: Ingram, Richard
<input checked="" type="checkbox"/> Dentistry: Dominguez Fernandez, Enif	<input checked="" type="checkbox"/> Law: Henke, Melissa	<input checked="" type="checkbox"/> Social Work: Jones, Aubrey
<input checked="" type="checkbox"/> Dentistry: Wiemann, Alfred	<input checked="" type="checkbox"/> Law: Murray, Michael	<input checked="" type="checkbox"/> Social Work: Ratliff, Stephanie
Standing Guests and Visitors		
<input type="checkbox"/> DiPaola, Bob	<input checked="" type="checkbox"/> Harmon, Camille	<input type="checkbox"/> Thomas, Rebecca
<input type="checkbox"/> Jasinski, Jana	<input type="checkbox"/> Frisby, Brandi	<input checked="" type="checkbox"/> Benton, Julie
<input checked="" type="checkbox"/> Visitor: Jones, Davy	<input type="checkbox"/> Visitor:	<input type="checkbox"/> Visitor:
<input type="checkbox"/> Visitor:	<input type="checkbox"/> Visitor:	<input type="checkbox"/> Visitor:

Agenda Item	Presenter/Facilitator
Roll Call Approval of the Minutes 5 min	B. Alley
Opening Remarks Updates Announcements 20 min	B. Alley
Provost Updates and Consultation 20 min	C. Harper
Senate Curriculum Committee Updates 5 min	J. Hammer
Faculty Affairs Committee Updates 5 min	L. Vincent
Shared Governance Committee Updates 5 min	B. Alley
Faculty Trustee Updates 10 min	H. Swanson/K. Petrone
Faculty Senate Chair Election Timeline 10 min	B. Alley
Summit/Retreat Planning Discussion 20 min	Faculty Senate
Promotion and Tenure Committee and Procedures Discussion 20 min	Office of the Provost
Call for Agenda Items	B. Alley

Next Meeting (Retreat)
January 12, 2025 | 3:00-5:00 p.m. | William T. Young Library Rm. B-108C

Minutes

Agenda Item: Roll Call | Approval of the Minutes

Presenter: B. Alley

- In C. Crawford's absence, B. Alley called the meeting to order at 3:00p.m.
- Faculty Senate went through roll call.
- December 1 minutes were approved.

Agenda Item: Opening Remarks | Updates | Announcements

Presenter: B. Alley

- B. Alley gave opening remarks to the Faculty Senate.
 - B. Alley discussed UK FRAME and how the Faculty Senate was able to engage in true shared governance by communicating with the Office of the Provost in a way that was meaningful and had impact.

Agenda Item: Provost Updates and Consultation

Presenter: C. Harper

- C. Harper provided background information on the [AR: Due Process \(Interim\)](#). The Office of the Provost has been working with the Academic Ombud to appoint faculty to a hearing/appeal board that will oversee hearings for significant violations of the Academic Code. A minimum of 15 faculty will be appointed to serve on the hearing/appeals board. For each hearing, three members of hearing/appeal board will serve on the hearing/appeal panel. The Office of the Provost has solicited names of faculty to serve on the board from deans, associate deans, directors of graduate studies, and directors of undergraduate studies. C. Harper stated that a formal request would come via email and asked if the Faculty Senate has any nominations for faculty from their college to serve on the hearing/appeal board, to send those names to C. Harper.
 - The Faculty Senate discussed the AR: Due Process (Interim) and whether this hearing/appeals board would be taking the place of the University Appeals Board (UAB).
 - C. Harper clarified that the hearing/appeals board will take place of the UAB, and that the UAB is still functioning to fulfill the needs of the hearing/appeals board until faculty are seated.
- K. Anderson asked that the Office of the Provost provide an update on UK 101 at the next Faculty Senate meeting.
- C. Harper provided an update on the Office of Civil Rights (OCR) Agreement. As part of a resolution agreement, OCR directed the University of Kentucky (UK) to submit a report within 60 days that identified any organizations that UK has an agreement, membership or partnership with that may restrict participation based on race. The report submitted to OCR included a list of all organizations identified by the University and an explanation as to whether the University is ending or continuing the relationship. C. Harper stated that using the parameters outlined in the OCR letter, the University identified nearly 1,600 memberships and partnerships with external organizations across the institution that may restrict participation based on race in the organization or any of the organization's programming. Those memberships and partnerships were either flagged for cancellation/deeper review or noted that that will be maintained. Those noted as maintained were determined to be essential, required for accreditation, or necessary to advance the University's mission. Program/unit heads and college deans were involved in the comprehensive review process of all memberships and partnerships completed by the University. As noted in the President's email, the final report has been submitted to the Office of Civil Rights, and the University will wait on further guidance from the federal government before they issue clear university-wide criteria for future decisions around memberships and partnerships.
 - The Faculty Senate discussed the update on the OCR Agreement. The Faculty Senate asked the Office of the Provost to provide an update, when appropriate, on the following:
 - When memberships and partnerships that have been flagged will be reviewed again, and how those memberships and partnerships can be removed from the list.

- If there is an opportunity for a town hall where faculty can hear more on the review process and ask questions.
- What the other institutions found in violation submitted.
- A definition of formal academic contribution.
- If there is an exception to promotion and tenure criteria where not being able to pay dues or serve in leadership roles may impact faculty meeting promotion standards.
- C. Harper stated that the Office of the Provost has a new charge for the Faculty Senate to advise on the title series structure review. C. Harper will send the formal charge to the Faculty Senate via email.

Agenda Item: Senate Curriculum Committee Updates

Presenter: J. Hammer

- J. Hammer stated that the Senate Curriculum Committee (SCC) does not have an update to share with the Faculty Senate at this time.

Agenda Item: Faculty Affairs Committee Updates

Presenter: L. Vincent

- L. Vincent stated that the Faculty Affairs Committee (FAC) does not have an update to share with the Faculty Senate at this time.

Agenda Item: Shared Governance Committee Updates

Presenter: O. Thibault

- O. Thibault provided updates from the Shared Governance Committee (SGC) while B. Alley is filling in as Faculty Senate chair.
 - O. Thibault asked for clarification regarding the charge from the Office of the Provost on UK Core.
 - Can they expect to work with the Office of the Provost as we did when addressing UK FRAME using a back-and-forth communication strategy?
 - As UK Core moves forward, what is the specific role of the Faculty Senate in the process?
 - The Faculty Senate discussed the charge from the Office of the Provost on UK Core.
 - M. Stein stated that the committee will meet early in the Spring 2026 semester to start working on a response to the charge from the Office of the Provost. M. Stein asked that Faculty Senators interested in joining the committee email her with the UK Core area they can cover. If the Faculty Senate can't cover all 10 UK Core areas, the committee will seek faculty representatives from outside the Faculty Senate.
 - S. Voss made a point of clarification regarding the proposal to create a temporary committee that was discussed at the November 17 Faculty Senate meeting. The proposal stated that there are eleven UK Core areas where there are only 10 UK Core areas.
 - O. Thibault reminded the Faculty Senate that they need to do better by communicating regularly with their constituents. O. Thibault asked the Faculty Senate to discuss a proposal from the SGC in response to the charge from C. Crawford to create a communication strategy.
 - In collaboration with the Office of the Provost, the SGC proposes a bi-monthly (two times a month) Faculty Senate Newsletter elaborating on what is discussed at the Faculty Senate meetings, highlighting resolutions that were reached.
 - The newsletter would be populated in consultation with the Office of the Provost and sent from the Faculty Senate chair to the college deans for dissemination to college faculty.
 - To address timely events (i.e., release of new ARs), the SGC suggests that there is a 24–28-hour turnaround for review and approval from the Office of the Provost.
 - This newsletter would be released during the weeks that the Faculty Senate does not meet or within 24-48 hours after the release of timely events that need to be addressed.
 - The Faculty Senate discussed the proposal from the SGC in response to the charge from C. Crawford to create a communication strategy. The discussion included when the

newsletter would be released, who is going to draft the newsletter, if the Faculty Senate would review and approve the newsletter, how the newsletter will differ from the meeting minutes that are available online, and if there would be flexibility to tailor the message to emphasize interests of faculty from specific colleges.

- B. Alley clarified that the newsletter would be one of several initiatives to establish and maintain communication with constituents and that the newsletter would be about communicating from senators to their faculty.
- C. Harper reminded the Faculty Senate that not all senators are able to send communication through faculty listservs and, as discussed in the last Faculty Senate meeting, this would provide a centralized process for that communication.
 - B. Alley made a motion that the Faculty Senate approve for the SGC to explore email communication that will be distributed to the faculty they represent.
 - The Faculty Senate Discussed the motion that the Faculty Senate approve for the SGC to explore email communication that will be distributed to the faculty they represent.
 - J. Hammer made a motion to call the question.
 - The motion to call the question passed.
 - The motion that the Faculty Senate approve for the SGC to explore email communication that will be distributed to the faculty they represent passed.
 - N. Teets moved to reconsider the motion that the Faculty Senate approve for SGC to explore email communication that will be distributed to the faculty they represent, as the committee has already been formed and doesn't need permission to explore. The motion to reconsider was seconded.
 - The motion to reconsider passed defeating the original motion.
- Please see Appendix A for presentation slides/report.

Agenda Item: Faculty Trustee Updates

Presenter: H. Swanson/K. Petrone

- K. Petrone and H. Swanson provided an update from the Board of Trustees (BOT) meeting.
 - K. Petrone reiterated the role of the Faculty Senate and the Office of the Provost in UK FRAME. K. Petrone stated that it was clear that the BOT wants faculty to collaborate with the Office of the Provost and for the Office of the Provost to collaborate with faculty. K. Petrone emphasized that there were many key details not included in the proposal that the BOT voted on, and that faculty needs to be cognizant of that to ensure faculty involvement as UK FRAME moves forward. K. Petrone specifically noted that colleges and/or departments would need to come up with metrics for evaluation and that additional details around post tenure review would need to be considered.

Agenda Item: Faculty Senate Chair Election Timeline

Presenter: B. Alley

- B. Alley presented the timeline for the Faculty Senate Chair election. The timeline was created based on the AR: Faculty Senate and the Standard Operating Procedure: Election for Chair of the Faculty Senate.
 - The Faculty Senate discussed the timeline for the Faculty Senate Chair election. The discussion included what constitutes a majority vote, what happens if there is a tie, and who controls the Qualtrics survey.
 - C. Harper reiterated that the Office of Institutional Research, Analytics and Decision Support (IRADS) administers the Qualtrics survey for the Faculty Senate Chair election.
- Please see Appendix B for presentation slides/report.

Agenda Item: Summit/Retreat Planning Discussion

Presenter: Faculty Senate

- B. Alley introduced the topic of the Faculty Senate Summit.
 - B. Alley stated that the Faculty Senate Summit will take place on January 12 in the William T. Young Library Room B-108C.

<ul style="list-style-type: none"> ▪ To allow for more discussion, there will only be three topics that the Faculty Senate will rotate through during the summit. <ul style="list-style-type: none"> • UK Core • Faculty Title Series • Faculty Senate Communication ▪ Faculty senators will be assigned to groups that will rotate through each table. There is opportunity for the larger topics to break out into sub-categories/tables and to have a catch all table where senators can drop in during rotations. ▪ The Faculty Senate discussed the Faculty Senate Summit. The discussion included who would be running the tables and how to have meaningful dialogue around faculty title series when the charge hasn't been received. <ul style="list-style-type: none"> ○ B. Alley stated that C. Crawford was open to different people running the tables to give those who ran tables at the last retreat the opportunity to participate. • Please see Appendix C for presentation slides/report. 	
Agenda Item: Promotion and Tenure Committee and Procedures Discussion	Presenter: Office of the Provost
<ul style="list-style-type: none"> • This agenda item has been moved to a future Faculty Senate meeting. 	
Agenda Item: From the Floor	Presenter: Faculty Senate
<ul style="list-style-type: none"> • None were added. 	
Agenda Item: Call for Agenda Items	Presenter: C. Crawford
<ul style="list-style-type: none"> • M. Henke asked that the Office of the Provost provide an update on Integrate Blue and how faculty can/are involved be presented at a future Faculty Senate meeting. 	
Other Information	
Adjournment	
<ul style="list-style-type: none"> • Meeting adjourned at 4:39p.m. 	
Next Meeting	
<ul style="list-style-type: none"> • RETREAT Monday, January 12, 2026 3:00-5:00p.m., William T. Young Library B-108C 	

Shared Governance Committee Report 12/15/2025 Faculty Senate meeting

1. Points of clarification regarding the new UKCore charge (Appendix A in 11/17/2025 minutes).

Group discussed that, as part of the need to embrace shared governance processes when the committee of senators will engage with the UKCore charge, it would be beneficial to hear from the Provost how the senate will be involved, and specifically how shared governance will be applied.

- Can we expect to work with the Provost as we did when addressing the UKFRAME charge using a back-and-forth communication strategy? Can we be sure that our ideas will be seriously heard and addressed?
- As UKCore moves forward, what is the specific role of the Faculty Senate in these processes?

2. On the charge for the Senate to come up with a communication strategy (Senate Chair, 12/01/2025 minutes).

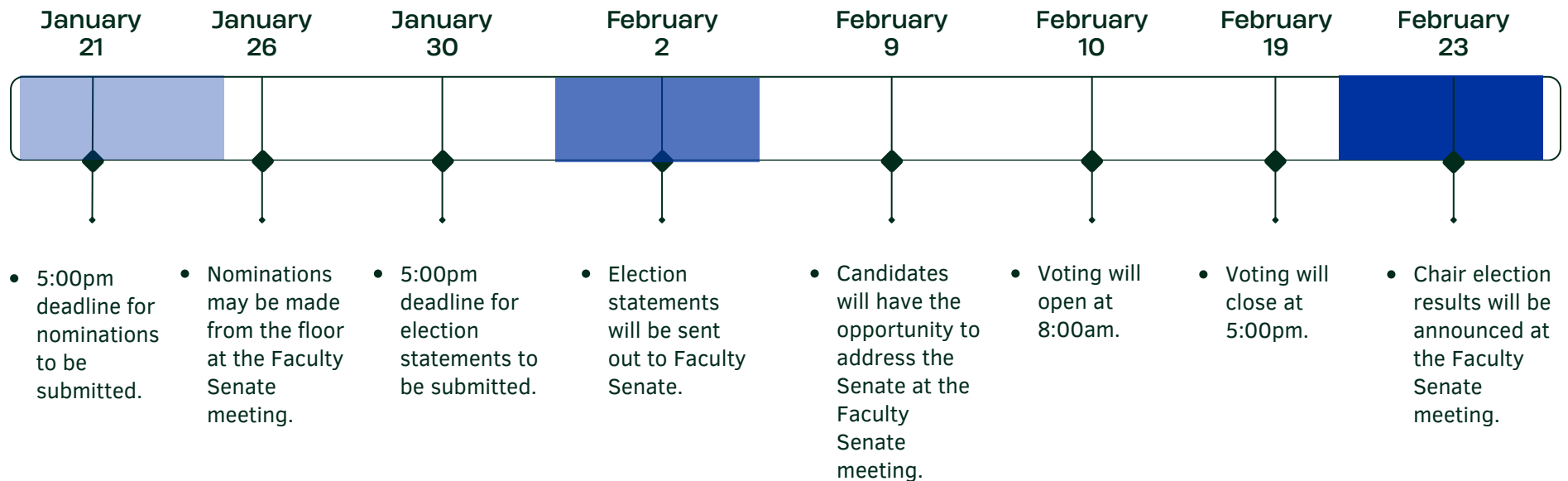
Group discussed that the Senate bylaws and governance (AR-Faculty Senate, Page 3), highlights the importance of Faculty Senators in communicating regularly with their college community. We note, however, that while this is possible for some senators, it is not possible for all senators.

- In collaboration with the Provost Office, the committee would like to propose a bi-monthly (two times a month) Senate Newsletter describing the items addressed on the floor of the Senate, highlighting resolutions that were reached. A proposal for a template can be crafted by the SGC.
- The document would come from the Chair of the Faculty Senate and, in collaboration with the Provost, would be distributed to the Deans for dissemination across their college in a timely manner.
- In order to address timely events (i.e., release of new ARs), we would suggest a turnaround time of 24-28hrs maximum. SCG proposes messaging, and Provost supports, or rejects the document within 24-48 hrs.
- This newsletter would be released on the off-weeks, when the Faculty Senate does not meet, or, within 24-48 hrs after the release of a new set of ARs. We recognize the President email calls for feedback in this particular example, but we hope that rapid Faculty Senate communication will help raise awareness and provide greater feedback, together embracing the concept of shared governance.

Appendix B

FACULTY SENATE CHAIR ELECTION TIMELINE

Timeline was created based on the Elections for Chair of the Faculty Senate SOP that was approved by the Faculty Senate on January 13, 3025.



Faculty Senators seated after August 16 making them ineligible to run for Faculty Senate Chair: Jeff Fugate, Eric Weig, Candice Falls

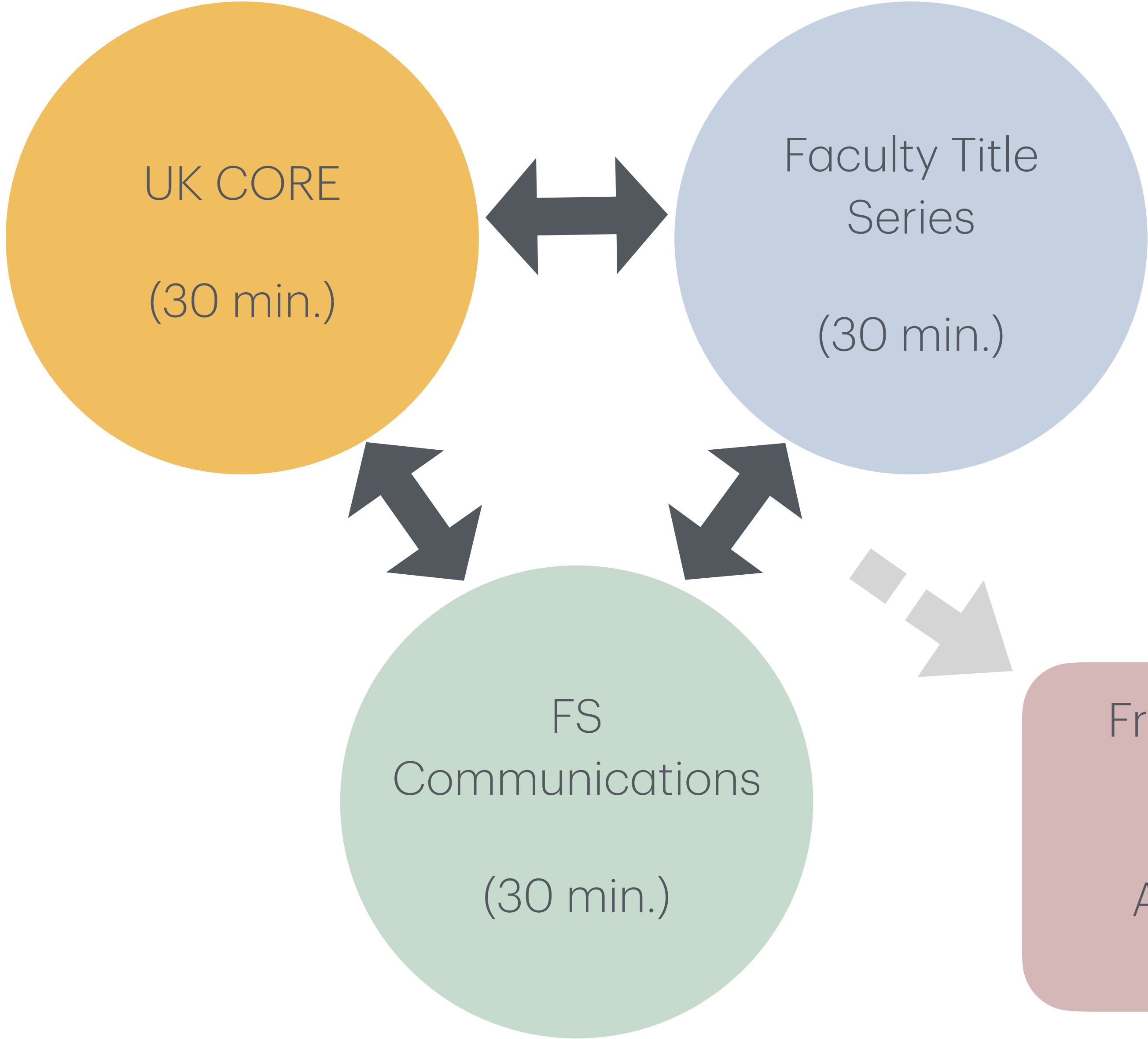
FACULTY SENATE CHAIR ELECTION PROCEDURES

AR Faculty Senate II.B.1. Faculty Senate Chair

- Voting members of the Faculty Senate shall elect a chair from among their current voting membership in advance of the annual Faculty Senate elections in April.
 - The Faculty Senate Chair will take office on Aug. 16, to serve for one (1) year or until a replacement is seated.
 - The Faculty Senate Chair may serve for no more than two (2) consecutive years.
-

Standard Operating Procedure: Elections for Chair of the Faculty Senate

- **Nominations**
 - Timing – Nominations by email shall be submitted by 5 PM three working days prior to the second Faculty Senate meeting of the calendar year. Nominations from the floor shall be made during the second Faculty Senate meeting of the calendar year.
 - Manner – self nominations or nominated by another voting member of the Faculty Senate. The list of nominations shall be read during the second Faculty Senate meeting of the calendar year.
 - Eligibility – current voting member of the Faculty Senate who has been in that role since at least August 16 of prior year. All members of the inaugural Faculty Senate are eligible to be elected as the inaugural chair.
- **Elections**
 - Timing –After the inaugural year of the Faculty Senate, elections shall be held prior to the fourth meeting of the calendar year.
 - Prior to the third Faculty Senate meeting of the calendar year candidates shall provide an election statement of no more than 250 words to be made available to the university community. Candidates may have the opportunity to address the Faculty Senate during the third meeting. Elections will be held electronically prior to the fourth Faculty Senate meeting of the calendar year, with results announced at the fourth Faculty Senate meeting.
 - Voting is considered a formal vote of the Faculty Senate.
 - Vote totals – to be elected, the candidate must receive a majority of the vote of the Faculty Senators.
 - If no one candidate receives a majority, then the two candidates who receive the most votes will remain, and all other candidates are no longer considered. Another vote with just two “highest vote” getter candidates occurs. This run-off election may happen by paper ballot during the fourth meeting of the calendar year.



Faculty Senate Summit

Monday, January 12, 3-5pm

William T. Young Library B108-C

Free for all table (drop in during rotations):

Any topic, suggestion, thought, etc.