

Faculty Affairs Committee (FAC)

Purpose (Charge): The FAC is charged with **monitoring** policy and activity related to faculty promotion and tenure, academic freedom, and ethical and professional standards and **recommending action** to the Senate according to the responsibilities outlined in GR V B charges 2, 3, and 4.

Authority: The FAC does not have any final decision-making authority. The FAC advises the Faculty Senate on matters related to its charge.

Membership: Recommended by the Senate, appointed by the Faculty Senate Chair, and approved by the Senate, the FAC shall be composed of a sufficient number of faculty senators to conduct business and ensure representation of a range of faculty title series. The committee will elect their own chair. Membership may include ex-officio members including liaison with the Faculty Advisory Committee on Privilege & Tenure.

Duties:

- Monitor criteria, policies and procedures for performance review, appointments, reappointments, promotions, granting of tenure, career progression, compensation and benefits to faculty in the University, and collect resources in these areas for faculty across campus.
- Consider issues relating to freedom of speech and academic freedom.
- Consider issues related to ethical and professional standards.
- Consider other issues related to faculty duties, such as research, service, and care.
- Share their findings and concerns with the Faculty Senate on a regular basis.

Duration & Reporting: This is a standing committee that has no termination date. Regular activity reports will be submitted at least once a semester and an annual report will be submitted in August of each year.