

Meeting Specifics		
Purpose	Frequency	
Retreat	Once	
Date	Time	Location
October 6, 2025	3:00-5:00 p.m.	William T. Young Library B108-C
Faculty Senate		
☒ Chair: Crawford, Christopher	☒ Design: Fugate, Jeff	☒ Honors: Martin, Joe
☒ Provost Liaison: Harper, Christine	☒ Design: O'Bryan, Mark	☒ Honors: Roberts, Sherelle
☒ Trustee: Petrone, Karen	☒ Education: Bennett, Stephanie	☒ Libraries: Weig, Eric
☒ Trustee: Swanson, Hollie	☐ Education: Hammer, Joe	☒ Libraries: McDonnell, Andrew
☒ Agriculture, Food & Environment: Rentfrow, Gregg	☒ Engineering: Anderson, Kimberly	☒ Medicine: Bacon, Matt
☒ Agriculture, Food & Environment: Teets, Nicholas	☐ Engineering: Tagavi, Kaveh	☒ Medicine: Thibault, Olivier
☒ Arts & Sciences: Voss, Steve	☒ Fine Arts: Alley, Becky	☒ Nursing: Biddle, Martha
☒ Arts & Sciences: Stein, Melissa	☐ Fine Arts: Kerns, Bradley	☐ Nursing: Falls, Candice
☒ Business & Economics: Hapke, Holly	☒ Graduate School: Butler, John "J.S."	☒ Pharmacy: Freeman, Trish
☒ Business & Economics: Vincent, Leslie	☒ Graduate School: Montgomery, Kathleen	☒ Pharmacy: Bauer, Bjoern
☒ Communication & Information: Tai, Zixue	☒ Health Sciences: Hoch, Johanna	☒ Public Health: Haynes, Erin
☒ Communication & Information: Vallade, Jessalyn	☒ Health Sciences: Metzler-Wilson, Kristen	☒ Public Health: Ingram, Richard
☒ Dentistry: Dominguez Fernandez, Enif	☒ Law: Henke, Melissa	☒ Social Work: Jones, Aubrey
☒ Dentistry: Wiemann, Alfred	☒ Law: Murray, Michael	☒ Social Work: Ratliff, Stephanie
Standing Guests and Visitors		
☒ Harmon, Camille	☒ Visitor: Harper, Carl	☒ Visitor: Bergeron, Emily
☐ Visitor:	☐ Visitor:	☐ Visitor:

Agenda Item	Presenter/Facilitator
Student Government Association President 10 min	M. Dowell
Staff Senate Chair 10 min	C. Harper
Working Groups 90 min	Faculty Senate
Faculty Trustees 10 min	H. Swanson/K. Petrone
Next Meeting October 20, 2025 3:00-5:00 p.m. B&E Room 183	

Minutes	
Agenda Item: Opening Remarks	Presenter: C. Crawford
C. Crawford opened the retreat at 3:00pm by providing an overview of how the retreat will flow.	
Agenda Item: Student Government Association President	Presenter: M. Dowell
M. Dowell did not attend the retreat.	

Agenda Item: Staff Senate Chair	Presenter: C. Harper
• Carl Harper gave an overview of the history of Staff Senate at the University of Kentucky and what they have accomplished over the years. ○ The Staff Senate is comprised of over 100 elected senators and 17 standing committees. ○ The Staff Senate has found success by ensuring that they are represented on university committees and advocating for staff across the university. They have seen increased success in addressing constituent concerns by providing a clear rational and proposed solution for their requests. ○ The Staff Senate has promoted staff engagement and recognition through the annual staff awards, UK appreciation day, conversations with the President, and mentorship opportunities. ○ The Staff Senate has communicated with their constituents through social media and open meetings that remain forward focused. • Carl Harper acknowledged that the Staff Senate is looking to building a relationship with the Faculty Seante through cooperation, collaboration, and communication.	
Agenda Item: Working Groups	Presenter: Faculty Senate
• L. Vincent gave a brief overview of the research that the Faculty Affairs Committee conducted prior to the Faculty Senate Retreat and asked the Faculty Senate to consider the following areas when discussing the faculty productivity model. ○ Processes ○ Review schedule ○ Rating scale ○ Oversight ○ Improvement and mediation plans • The Faculty Senate rotated through five working groups, spending 15 minutes at each group. ○ Shared Governance Committee ▪ B. Alley facilitated conversations around shared governance to identify priorities and organize them into actionable items. The conversation in this group was centered around five areas. • Connecting with faculty: Finding a way to better connect with the faculty that they represent. The short-term goal to address this area is to create a communication guide for Faculty Senators. • Productive advocacy: Finding a way to advocate for faculty, be assertive, and partner with administration on how the Faculty Senate accomplishes their goals. The short-term goal to address this area is to proactively communicate back to faculty after Faculty Senate meetings. • Defining what Faculty Senate does and how they do it: Finding a way to define what the Faculty Senate does and establish norms that will allow the Faculty Senate meetings to run more productively. • Collaborating and seeking partners: Finding a way for the Faculty Senate to collaborate and partner with other shared governance bodies, faculty, and SEC counterparts. ○ Faculty Affairs Committee ▪ L. Vincent facilitated conversations around the Faculty Affairs Committee. The conversation in this group was centered around the faculty productivity model. The consensus from those conversations is that the faculty would like to retain the structure of the existing review process to serve as the foundation for their final recommendation. ▪ L. Vincent reminded the Faculty Senate that there is only one regularly scheduled Faculty Senate meeting before the final recommendation on the faculty productivity model is due to the Office of the Provost. ○ Senate Curriculum Committee	

- M. Stein facilitated conversations around the Senate Curriculum Committee. The conversation in this group was centered around what the charge and structure of the committee should look like and what areas the committee should focus on.
 - Committee charge: Defining the charge for the Senate Curriculum Committee and ensuring the committee work is not duplicating existing efforts by academic councils.
 - Curricular areas: There are many areas that affect the entire university. The committee could lay the groundwork on advising the entire Faculty Senate on those topics. Current priorities that the faculty find important include UK Core and AI.
 - Faculty Senate Operations
 - C. Crawford facilitated conversations around Faculty Senate operations. The conversation in this group was centered around forming meeting agendas, Faculty Senate leadership, and communicating internally and externally.
 - Faculty Senate Outreach
 - S. Voss facilitated conversations around Faculty Senate outreach. The conversation in this group was centered around how the Faculty Senate can improve communications internally and externally. Examples of how to facilitate that outreach included showcasing knowledge, teaching skills, acknowledging contributions, and meeting people where they are.

Agenda Item: Faculty Trustees

Presenter: H. Swanson/K. Petrone

- H. Swanson and K. Petrone gave an overview of their role as a faculty trustee and shared their goals for working with the Faculty Senate.
 - They are facilitating ongoing conversations with faculty to hear their concerns and be better advocates.
 - They will keep the Faculty Senate informed on the Board of Trustees agendas and continue to network with faculty to encourage transparency.

Other Information

Adjournment

- Retreat adjourned at 5:00p.m.

Next Meeting

October 20, 2025 | 3:00-5:00 p.m. | B&E Room 183