



Invites Applications and Nominations for the Position of:

Vice President for Land-grant Engagement and Dean of the Martin-Gatton College of Agriculture, Food and Environment



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The Opportunity

The University of Kentucky (UK) invites nominations, inquiries and applications for **vice president for [land-grant engagement](#) and dean of the [Martin-Gatton College of Agriculture, Food and Environment](#).**

As both vice president for land-grant engagement and dean of the Martin-Gatton College of Agriculture, Food and Environment, the position has responsibility for the college's threefold mission of teaching, research and extension, as well as strategy, direction and priorities for fostering and facilitating collaborative, multi-disciplinary engaged scholarship across the university, Cooperative Extension and the Commonwealth.

The college's threefold land-grant mission serves the Commonwealth in diverse ways. The college is fulfilling the land-grant promise of educational excellence, civic leadership, transformational research and shared knowledge serving the common good. The college serves the people of the Commonwealth and across the world through education, outreach, service and research by finding solutions to improve lives today and to create a sustainable future. The college's work integrates teaching, research and extension. The college recruits, retains and graduates students who are competent, responsible and workforce ready. Since its inception, the college has provided research results to the community.

From traditional labs and research farms to high-tech diagnostic and research centers, the college offers science-based, practical solutions that affect the everyday lives of Kentuckians and people around the world. The [Cooperative Extension](#) programs are engaged in all Kentucky's 120 counties, identifying and addressing needs not only in agriculture and natural resources, but also 4-H and youth development, family and consumer sciences and community and economic development. The college creates a welcoming and inclusive environment that allows the college's faculty, staff and students to reach their highest potential. The college recognizes people with diverse backgrounds and experiences are essential to decision-making, problem-solving and innovation.

Indeed, the Martin-Gatton College of Agriculture, Food and Environment's faculty, staff and students share a commitment to creating, sustaining and contributing to a community of belonging across the campus. In fact, the college's people — faculty, staff, students and stakeholders — are the college's greatest assets.



Responding to an increasing need and demand — particularly across the Commonwealth — for a larger and more skilled workforce, the college is aggressively [Building for the Future](#) with at least eight new buildings in Lexington, as well as at the [UK Research and Education Center at Princeton](#) and [Robinson Center](#). These capital projects represent an exciting time to be leading the college because the college is being built to serve the Commonwealth like never before.



More than a year ago, the college was honored to receive an historic [\\$100 million gift](#) from The Bill Gatton Foundation to help accelerate the college's trajectory in transformational ways and continue a legacy like no other. It is not only the largest gift in the university's nearly 160-

year history, but it is also believed to be the largest to a college of agriculture in the country. The gift is being used to support a vision for scholarships, academic programming, infrastructure and research. For example, two of the college's faculty have been recently named [Gatton Foundation Endowed Chairs](#). The college continues to thoughtfully plan for and implement this generous gift. The vice president for land-grant engagement and dean of the Martin-Gatton College of Agriculture, Food and Environment is essential to this endeavor.

UK is a leading land-grant and public R1 university located in the beautiful Bluegrass region of Central Kentucky. Counted among the highest level of [Carnegie Classification of Institutions of Higher Education](#), the university is continuing its rise as one of the nation's premier public research universities with expectations that the Martin-Gatton College of Agriculture, Food and Environment will continue to grow significantly in stature across all dimensions of the institution's mission: academics, research, extension and service.

Land-grant Engagement

As a land-grant institution, the vice president for land-grant engagement will suffuse the entire institution with the land-grant ethos; that commitment to service across UK's other missions of education, research and care, as well as increasing the strength UK has in transdisciplinary efforts.

To that end, UK has inaugurated the [UK Engage](#) effort with partners across campus to examine best practices and invest in pilot programs and initiatives around engagement. UK Engage is guided by principles that emphasize the following:

- ❖ Leveraging the knowledge, talent, research, resources and reach of the university at-large to help populations within the Commonwealth thrive;
- ❖ A broad focus that is both university-wide and state-wide;
- ❖ Mutually beneficial partnerships that support problem identification and solution creation;
- ❖ Addressing important societal and community issues;
- ❖ Taking transdisciplinary approaches in creative solution finding;
- ❖ Inclusion and belonging;
- ❖ Extension knowledge and expertise to co-create beneficial engagement programs and enhance extension programming and impact at the community level; and
- ❖ Overall alignment with university goals, student learning, research priorities and engagement objectives.

The vice president for land-grant engagement and dean of the Martin-Gatton College of Agriculture, Food and Environment supports the university's mission of teaching, research, service and care to and for Kentucky. You are responsible for a broad range of relationships, programs and initiatives that further the university's [Strategic Plan](#). The position is designed to advance the land-grant mission throughout the university, fostering a cohesive and innovative outreach footprint that includes Cooperative Extension and other community-facing units.

The vice president and dean will develop university-wide programs to expand and enhance engaged scholarship programs. This work demonstrates the university's commitment to community-based partnerships in the areas of public health, human and behavioral nutrition, economic and community development and more. This leadership position affirms the University of Kentucky's land-grant mission by expanding access to educational opportunities for all; expanding knowledge through research; and collaborating with diverse institutions, communities and people to improve lives.

UK Engage strategic priorities:

- ❖ Strategy 1: Improving Organization and Engagement Support
- ❖ Strategy 2: Building a Culture of Engagement
- ❖ Strategy 3: Investing In and Incentivizing Engagement
- ❖ Strategy 4: Setting Priorities for Engagement
- ❖ Strategy 5: Supporting Faculty, Staff and Student Engagement



Martin-Gatton College of Agriculture, Food and Environment

As an integral part of the university's land-grant mission, the college will build on its legacy of fulfilling the land-grant promise of educational excellence, civic leadership, transformational research and shared knowledge serving the common good by striving to:

- ❖ Prepare highly motivated and culturally adaptive graduates who are competitive in a global economy and support societal values.
- ❖ Build and nurture relationships with the people of the Commonwealth and around the world.
- ❖ Recruit, develop and retain exceptional faculty and staff who are leaders in expanding knowledge to improve the quality of life and sustainability of the human and physical environment.
- ❖ Commit to a culture of belonging to attract and retain students, staff and faculty and provide a culturally aware environment for successful engagement in a global society.
- ❖ Produce innovative solutions through multidisciplinary collaborations.
- ❖ Build state-of-the-art facilities equipped with leading-edge technology.

To address 21st century challenges, the college's faculty, staff and students engage in a robust portfolio of extension, academics and research activities. The college engages in collaborative projects with diverse funding sources. The college's people contribute to 15 of the [United Nations Sustainable Development Goals \(SDGs\)](#) to end poverty, protect the planet and ensure prosperity for all.

Cooperative Extension

Faculty, staff and students of the Martin-Gatton College of Agriculture, Food and Environment are dedicated to serving the people of Kentucky, the nation and the world. The college provides expertise and assistance during crises, guidance for the implementation of evidence-based practice and participation in community-based initiatives by providing practical education to help people, businesses and communities solve problems, develop skills and build a better future. The college has four primary areas of programming and invites [learning more](#) about the work the college does across the entire Commonwealth.

Academic Programs

In fields to board rooms, public spaces, offices, homes, laboratories, clinics, studios and kitchens, the college's graduates are improving lives across the Commonwealth and around the world. The college's students are tackling the challenges of today and opportunities of tomorrow through careers and advanced study in agriculture, food and environmentally based disciplines.

The college's academic offerings are coordinated, mutually supporting programs of undergraduate and graduate education. Teaching is closely related to the other research and extension activities, thus providing students with unique opportunities to broaden their backgrounds to contribute to society. [Learn more](#) about the exciting online, [education abroad](#) experiences, internships and residential [offerings](#) in the college.

Research

Research is central to the college's mission. Research programs are built on passion, purpose and creating accessible pathways. Transformative research and creative innovations happen through engaging communities and translating discovery into practice. Through collaboration and innovation, the Martin-Gatton College of Agriculture, Food and Environment advances methodology and practice as the catalyst of positive change. College researchers address problems of agribusiness, consumers, international trade, food processing, nutrition, community development, soil and water resources, landscape architecture and the environment with more than 300 externally funded projects. The research continuum reaches from basic to applied sciences with new fundamental and applied knowledge, which impacts the lives of Kentuckians and people around the world. Researchers in the college lead initiatives and collaborate in transdisciplinary discovery across the university. [Learn more](#) about the transformative [research and creative activities](#) in the college.

By the Numbers

The college is composed of 2,495 students, 234 full-time faculty and 1,854 staff, including 854 extension staff located among 120 county extension offices and 4-H camps (additional details below). Please see the [College Annual Report](#) for a more comprehensive data snapshot of faculty, programs, research and extension productivity indicators based on data from Fiscal Year 2024 (Census taken during Fall 2023):

15 Academic Units

2,495 total students

- **2,121 undergrads**
across **25 majors**
- **329 grad students**
among **14 programs**
 - **217 M.S. graduates**
 - **108 Ph.D. graduates**
 - **4 graduate certificates awarded**

234 full-time faculty

Effort Distribution

- **58 full-time equivalents for instruction**
- **86 full-time equivalents for research**
- **64 full-time equivalents for service (including extension)**

Faculty Rank

- **100 professors**
- **69 associate professors**
- **49 assistant professors**
- **16 lecturers/senior lecturers**

Tenure Status

- **164 tenured**
- **44 tenure-eligible**
- **26 non tenure-eligible**
- **45 post-doc scholars**

Faculty Title Series

- | | | |
|-----------------------|----------------------|---------------------|
| ▪ 142 regular | ▪ 16 lecturer | ▪ 6 clinical |
| ▪ 57 extension | ▪ 9 special | ▪ 4 research |

Research Grantsmanship

- **320 proposals submitted**
- **103 principal investigators**
- **\$43,623,724 total grant awards**
 - **\$18,227,365 federal government**
 - **\$14,398,286 state government**
 - **\$973,484 private industry**
 - **\$3,503,039 nonprofit**
 - **\$6,521,550 other**
- **213 awards from 101 sponsors including USDA-NIFA (competitive and capacity funding) NIH (National Institute of Health), NIOSH, NSF (National Science Foundation), FDA, and NRCS**

Goals and Objectives

The next vice president and dean steps into an exceptional opportunity with an extraordinarily strong foundation in people and place. The leader is expected to give particular attention to the following leadership goals:

- ❖ In alignment with the university's [strategic plan](#), this leader is expected to engage faculty, staff, students and partners to develop clear strategic priorities to move the college forward and respond to emerging needs. This includes developing future leaders of multiple workforces, advancing innovation and practice, while serving as a connector with partners across Kentucky, the nation and the world.
- ❖ Developing, articulating and implementing a strategic plan to support the mission of the college and the university, whose goal is to advance Kentucky, creating a state that is healthier, wealthier and wiser tomorrow than it is today.
- ❖ Leveraging community engagement, teamwork and innovation to promote research and creative growth. [Growth in research activity and funding is a high priority.](#)

The college is part of a world-class teaching and research university, serving the Commonwealth as the flagship, land-grant institution. UK is a comprehensive campus with all colleges, schools and libraries co-located. Proximity to expertise and partners positions the college to broaden impact by growing powerful interdisciplinary programs, teams and collaborations. The vice president and dean will develop, implement and assess strategies indicative of sustainable 21st century operations.

The vice president and dean is an advocate and creates intentional initiatives to grow an environment where all feel welcome and experience a sense of belonging. This position will build on and support efforts to pursue and expand a sense of inclusion and belonging in the college.



The college has a distinctive and important opportunity and responsibility to bridge people, communities, food and environment. By working with on-campus and off-campus partners, state agencies and local and regional leaders, the vice president and dean will integrate events, context and circumstances in the college's approach to impact the way people live, work, study and play.

Accordingly, the vice president and dean will seek opportunities to share these stories, successes and exemplars in local, state and national forums.

The vice president and dean is a key leader at the university and, with the construction of multiple new buildings across the state, will play a key role in fundraising and advancement opportunities. This activity will require dedicated and strategic time. Fundraising efforts will include working with the university's Office of Philanthropy in formulating and implementing a philanthropic and development strategy that supports the college's research, education, scholarship, capital and long-term needs. There is a dedicated [Office of Philanthropy & Alumni](#) in the college.

Role & Responsibilities

The vice president and dean reports to the president and provost, respectively, is a member of the President's Cabinet and has responsibility for all land-grant engagement activities of students, staff and faculty. As a chief administrative officer within the university, this leader has autonomy and authority for the management and coordination of the college and for implementing its plans, programs, services, as well as scholarly, extension and research endeavors. The college's [academic unit leaders, associate deans and others](#) report directly to the vice president and dean.

Responsibilities of the position include, but are not limited to:

- ❖ Serve as a chief administrative officer for the college and meet regularly with the provost for both individual meetings and as part of regular meetings with the other deans.

- ❖ As chief land-grant engagement officer, this position is a direct report to the president of the university and a member of the President's Cabinet. In addition, the person in this position leads the land-grant engagement operations team. The team includes the associate dean and director of cooperative extension, who serves as associate vice president for land-grant engagement, as well as additional staff within the college who provide overall operations and coordination, communications, finance, management of the Engagement Academy and Engagement Grant Program, as well as evaluation of engagement outcomes.
- ❖ Recruit as necessary to fulfill specific academic and administrative responsibilities and goals.
- ❖ Control the [college budget](#) (p. 97–99) and position it for success under the university's financial allocation models that incentivize institutional priorities such as student growth, credit hours and success, among other factors.
- ❖ Shape the development and implementation of a strategy that will position the college as among the highest rated in the country for extramurally funded research, in conjunction with the Office of Research.
- ❖ Conduct [periodic reviews of academic units](#) relative to their missions, administration and finances, and make recommendations for improving their performance as outlined in the governing and administrative regulations.
- ❖ Shape the delivery of the college's curriculum and student learning outcomes. Ensuring the integrity and compliance of all college policies that relate to student admission, education, promotion and the effectiveness of student support services, programs and accreditations.
- ❖ Supervise, and delegate projects and responsibilities to, direct reports with mentorship and support.
- ❖ Advocate for and make recommendations on new faculty positions, faculty appointments, reappointments, terminal appointments, decisions not to reappoint, post-retirement appointments, promotions, granting of tenure, salaries and salary



changes for members of the college or for ultimate action thereon when such authority has been delegated by the president or provost.

- ❖ Oversee the [annual performance evaluation](#) and effort distributions of all faculty. This includes conducting the evaluations of all direct reports and reviewing and approving the performance evaluations of faculty submitted by the department chairs.
- ❖ Make sure that [University Governing Regulations, Administrative Regulations](#) and the college [Rules of Procedure](#) are utilized while fostering an environment of shared governance by building relations with all campus communities.
- ❖ Emphasize wellness, well-being and belonging for all faculty, staff and students.
- ❖ Make decisions with authority and responsibility for land-grant engagement, the college's instruction, research, extension and administrative spaces. This includes periodic review of space utilization and for establishing and implementing guidelines for retention and/or reallocation of space based on faculty utilization and/or productivity.
- ❖ Lead a comprehensive philanthropic development strategy with alumni engagement for the college and ensure that it is fully coordinated with the university [Philanthropy Office](#).
- ❖ Partner with and participate in the planning and developing of public relations and marketing activities in collaboration with university central units in ways that reinforce the institution's mission and strategic plan.
- ❖ Direct the college's educational, research and extension work and its effective conduct and management in all matters not specifically charged in the University Regulations and Policies.
- ❖ Assume other such duties and responsibilities as requested by the president and/or provost.

Professional Qualifications & Personal Qualities

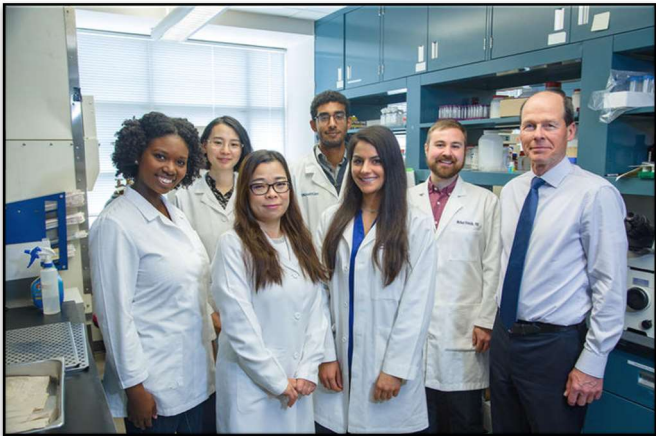
Required Candidate Qualifications:

- ❖ Earned doctorate or appropriate terminal degree.

Required Candidate Qualifications (cont.):

- ❖ Recognized achievement that would warrant appointment as a tenured professor.
- ❖ Progressive and broad academic administrative leadership experience arising from an administrative role such as department chair, center director, associate dean, dean or higher.
- ❖ Evidence of innovation in the classroom with demonstrated undergraduate and graduate teaching excellence.
- ❖ Distinguished record of extramural funding and scholarship aligned with one or more college areas.
- ❖ Ability to build partnerships and collaborate with stakeholders and constituencies, government agencies and partners to support the tripartite mission of teaching, research and service.

Preferred Professional Experiences and Characteristics

- ❖ Commitment to Purpose: Passionate, effective advocate for an institution which ***serves the people*** of the Commonwealth and across the world through education, extension, service and research by finding solutions to improve lives today and creating a sustainable future because of what you bring as a leader.
 - ❖ Commitment to Excellence: Deep understanding of the foundations for excellence and integrity for the institution's mission, and the ability to attract, retain and develop outstanding faculty, students and staff and to mentor them in building and sustaining programs of the highest caliber amidst a dynamic educational landscape in a changing global context. A record of facilitating interdisciplinary collaborations. Ability to build partnerships within and beyond the university to enhance programs, offerings, research and contributions to the field.
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- ❖ Authentic Student Investment: Commitment to understanding evolving student needs and concerns and to providing students with meaningful experiences that lead to their

academic and professional success. Decision-making with student interests at the forefront.

- ❖ Land-grant Engagement: Ability to engage and build meaningful partnerships with a wide variety of external constituents including community leaders and members. Ability to support and enhance the college's national presence while honoring its commitment to prioritize agriculture, food and environment.
- ❖ Operational, Managerial and Fiscal Acumen: Ability to work, thrive, strategize and successfully manage faculty, staff and programs. Experience with budgets, financial planning, market research, delegation, strategic resource allocation and reallocation when undergoing change in a large, complex environment by leveraging information technology, data resources, people and knowledge.
- ❖ Experience or Demonstrable Potential for Success in Fundraising: Capacity and experience to lead an effective fundraising effort that inspires alumni and others to strengthen and support the college and the mission.

Personal Characteristics and Competencies

- ❖ Commitment to Belonging: A demonstrable commitment to — and record of — leadership in advancing belonging, and exemplary skills in communicating, collaborating with and supporting all community members.
- ❖ Articulating Vision, Undertaking Strategic Thinking and Demonstrating Capacity for Execution: A record of formulating and articulating ambitious plans; operationalizing strategic initiatives; inspiring consensus around shared goals; demonstrating superb judgment and decision-making; fostering a culture of trust and fairness; and building collaboration among faculty, staff and students while advancing and catalyzing fresh thinking to ensure enhanced impact.
- ❖ Readiness to Foster a Cohesive and High-performing Team in a Changing Culture: An open, accessible and transparent leadership and communication style; delegation of authority and accountability to the team to deliver and ensure alignment with overall strategy and direction; reinforce independent and open communication among constituents; actively seek and accept feedback (both positive and negative); and acknowledge team contributions.
- ❖ Providing Collaborative and Courageous Leadership: Leadership with analytical capacity to make complex decisions and to enter wholeheartedly into challenging conversations. An appreciation for and ability to work within a model and tradition of

strong shared governance. The inclination to seek broad stakeholder input and the ability to take informed and decisive action when necessary while modeling exemplary institutional citizenship.

- ❖ Bridge-Building to Address 21st Century Challenges: Ability to find ways to get to agreement while building strong relationships within a complex environment of higher education, as well as a diverse and innovative agricultural sector. Strength for building partnerships across the university to address organization-wide opportunities and constraints. Commitment to sustaining and developing connections and collaborations for engaging vested stakeholders.
- ❖ Demonstrating Outstanding Communication Skills and Temperament: A propensity for active listening and the willingness to learn from others; a natural inclination to communicate openly and with transparency and respect; and the emotional intelligence to build and inspire trust, establish collaborative relationships and ensure broad-based support for decisions, plans and initiatives. Ability to express and generate excitement for the college's mission and plans and the capacity to promote the interests, mission and brand across and beyond the university's campuses. Ease with diverse constituencies and the ability to connect with audiences large and small across the rural/urban landscape continuum.
- ❖ Showing Emotional Intelligence: Empathy skills and capacity to relate to others, see other points of view, build broad support for decisions and inspire followership and action. The skill and experience to steward and develop relationships with current and potential partners throughout the Commonwealth. A palpable respect for colleagues and students, self-awareness and the capacity and inclination to be a model colleague and university citizen.
- ❖ Demanding Ethics and Integrity for Yourself and Others: Excellent judgment with the highest integrity.



About the University of Kentucky

The University of Kentucky is one of only eight institutions in the country with the full complement of liberal arts, engineering, professional, agricultural and medical colleges and disciplines on one contiguous campus. UK is also home to a world-class academic medical center on its campus. The university is home to nearly 34,000 students. The university reached historic rates for enrollment and graduation in 2023, with six-year graduation rates that rank among the best in the country, according to the most recent available data. UK's research enterprise is diverse and innovative, with more than \$475 million in external grants and contracts. With more than 26,000 employees, including more than 3,400 faculty, UK is Kentucky's flagship university and a land-grant institution, as well as one of the state's largest employers.

UK has a university commitment to improve the lives of Kentuckians and beyond, and that is why environmental stewardship and sustainability are core parts of the institution's legacy. The college is recognized as a [Tree Campus USA by the Arbor Day Foundation](#), a [Gold-level Friendly University by The League of American Bicyclists](#), and has been given a [STARS \(Sustainability Tracking, Assessment and Rating System\) Silver Rating](#) by the [Association for the Advancement of Sustainability in Higher Education](#). The university is geographically near downtown Lexington, which offers the vibrancy of an urban location while being near working landscapes and recognized wilderness areas. Lexington is in the Bluegrass Region, an internationally acclaimed cultural landscape and agricultural region.

Mission Statement

The University of Kentucky is a public, land grant university dedicated to improving people's lives through excellence in education, research and creative work, service and health care. As Kentucky's flagship institution, the university plays a critical leadership role by promoting diversity, inclusion, economic development and human well-being.

The University of Kentucky:

- ❖ Facilitates learning, informed by scholarship and research.
- ❖ Expands knowledge through research, scholarship and creative activity.
- ❖ Serves a global community by disseminating, sharing and applying knowledge.

The University, as the flagship institution, plays a critical leadership role for the Commonwealth by contributing to the economic development and quality of life within Kentucky's borders and beyond. The University nurtures a diverse community characterized by fairness and equal opportunity.

Strategic Vision Statement

As Kentucky's indispensable institution, we transform the lives of our students and advance the Commonwealth we serve — and beyond — through our teaching and learning, diversity and inclusion, discovery, research and creativity, promotion of health, and deep community engagement.

University of Kentucky Core Values

- ❖ Integrity
- ❖ Excellence
- ❖ Mutual respect and human dignity
- ❖ Diversity and inclusion
- ❖ Academic freedom
- ❖ Personal and institutional responsibility and accountability
- ❖ Shared governance
- ❖ A sense of community
- ❖ Work-life sensitivity
- ❖ Civic engagement
- ❖ Social responsibility

About Lexington, KY

The city of Lexington is a wonderful place in which to live, work, play and study. Lexington recently appeared on *USA Today's* list of the top cities in which to live, *Vogue's* list of destinations to visit and *Forbes' Top 20 Cleanest Cities*. There are numerous [awards and rankings](#) indicating why Lexington is an attractive community. With a population of roughly 323,000, anchoring a metropolitan area of more than 517,000 people, Lexington offers both the warmth and hospitality of a small city, alongside the amenities typically found in a large city. Lexington describes itself as having "a fortified economy, strong in manufacturing, technology and entrepreneurial support, benefiting from a diverse, balanced business base." Leading employers in the metro region include Amazon, IBM, Lexmark, Lockheed-Martin, Toyota Manufacturing of Kentucky and UPS. Approximately 70 miles from Cincinnati and Louisville, Lexington is an important part of Kentucky's "Golden Triangle," a region of the state noted for its healthy economy and outstanding quality of life with easy access to a wide variety of arts, culture, sporting events, educational opportunities and entertainment. Lexington also has a convenient [Bluegrass Airport](#) minutes from campus.



Lexington is also home to great sporting traditions, including Kentucky collegiate sports and horse racing at [Keeneland](#). The Kentucky Derby, run in nearby Louisville, is known as one of the world's premier racing events. The region also boasts excellent parks and natural wonders, including Red River Gorge and Mammoth Cave, the longest underground cave system in the world.

The food scene is filled with Kentucky originals, southern classics and creative fusion. Residents benefit from a great local farm-to-table food environment with re-imagined southern staples coupled with inventive bourbon-infused creations. In the heart of bourbon country, one of Lexington's most exciting hotspots, the Distillery District, offers creative cuisine, craft beers, local bourbons and premium ice cream on a revitalized 25-acre historic property.

Lexington has a vibrant arts scene with offerings in music, dance, theater, visual and literary arts. The Lexington Philharmonic Orchestra provides annually more than 100 concerts, educational events and community programs. The Lexington Opera House is a premier cultural destination in downtown Lexington that serves an average of 85,000 patrons every year, offering ballet, opera, children's productions, family shows, comedy, music and professional national Broadway tours.

Lexington has a rich cultural diversity. The international population grew by 300 percent in the last decade and more than 150 languages are spoken in Lexington. International investment, students, academics and visitors from around the world bring a wealth of economic and cultural diversity to Lexington. The city has increasing diversity, with 14.5% of the population identifying as Black or African American and 7.4% as Hispanic. The city is recognized for LGBTQ inclusivity, and UK HealthCare has received the designation of a LGBTQ+ Healthcare Equality Leader from the Human Rights Campaign Foundation.

The true charm of Lexington lies in the fact that it has all the amenities of a big city, while maintaining that special small-town feel. In mere minutes, motorists can drive past spectacular horse farms, through downtown and back to rolling countryside. While many cities insist on saying it, Lexington truly offers something for everyone.

For more information, see [VisitLEX](#).

Nomination & Application Process

Compensation

Salary will be competitive and commensurate with qualifications and experience.

How to Apply

Greenwood Asher & Associates® is assisting the University of Kentucky in this search. Applications and nominations are now being accepted. Inquiries, nominations, and application materials should be directed to Julie Schrodts and/or Jeremy Duff from Greenwood Asher & Associates. Application materials should include:

- ❖ A letter of interest that clearly states the applicant's qualifications for the position
- ❖ A current résumé/curriculum vitae
- ❖ A brief statement [one page maximum] about how you would anticipate operationally advancing a collegial sustainable environment

The search will be conducted with a commitment of confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and will continue until an appointment is made. For best consideration, applications and nominations should be provided by July 19, 2024.

Please direct inquiries, nominations, and application materials to:

Julie Schrodts, Senior Executive Search Consultant

E-mail: julieschrodts@greenwoodsearch.com

Jeremy Duff, Vice President of Executive Search

E-mail: jeremyduff@greenwoodsearch.com

The University of Kentucky is committed to a policy of providing opportunities to people regardless of economic or social status and will not discriminate on the basis of race, color, ethnic origin, national origin, creed, religion, political belief, sex, sexual orientation, gender identity, gender expression, pregnancy, marital status, genetic information, age, veteran status, or physical or mental disability.

The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from the University of Kentucky documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.